



ROLE: 1:1 Teaching Assistant – EYFS

SCHOOL: Lytchett Matravers Primary School (LMPS)

HOURS: 20 hours per week. Term Time Only.

SALARY: Dorset Grade 3 SCP 3-4 £18,065 - £18,426 pro rata

CLOSING DATE: 9.00am Wednesday 24th April 2019

INTERVIEW DATE: TBA

START DATE: ASAP (Subject to negotiation)

ADVERT:

The Governors and Senior Leadership team of our school wish to appoint a committed, enthusiastic and outstanding Teaching Assistant to work 1:1 supporting a child in the Early Years Foundation Stage, who has complex behavioural needs.

WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:

- Is able to adapt to suit the needs of the child and be able to inspire and engage them.
- Is able to support them in their learning and use their initiative to personalise and adapt where necessary.
- Be willing to undertake additional training to meet the needs of the child.
- Is reflective and committed to professional development.
- Is enthusiastic about the education of children, across every area of the curriculum.
- Can build and maintain professional and positive working relationships.
- Has previous experience of working with children with complex behavioural needs.
- Has a sense of humour and is a good team player.

If you fit this criteria and feel you can take a pro-active role in helping our children to be the best they can be, then we would love to hear from you.

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- A tax efficient childcare scheme through salary sacrifice
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service

- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Sodexo and Portsmouth payroll
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at www.hamwic.org and return to Mrs Robbins at office@lmpsdorset.co.uk. Visits to the school are warmly welcomed.

THE HILLARY PARTNERSHIP

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.