

Shirley Infant School

Deputy Headteacher (Full or part time)

Closing date: 16/05/2019 at 12:00

Job Start Date: September 2019

Contract/Hours: Permanent , Full-time

Salary Type: Leadership Scale

Salary Details: L5 (£44,106) - L9 (£48,687)

Hours of Work: Full time or part time

Location of Role: Shirley Schools

Contact e-mail address: finance@shirleyschools.co.uk

Job/Person Summary

The governors of Shirley Infant and Junior schools are seeking to appoint a new Deputy Headteacher for the Infant school to be an integral part of the strategic leadership team. The successful applicant will form a key part of the Infant school leadership team, however they will also continue to drive the Shirley Schools' ethos from Year R to 6 in collaboration with the Junior Deputy too.

Shirley Infant School is an energetic community of learners all striving to be the best we can be. The school aims to provide inclusive and integrated learning experiences for all children and we look to develop the potential of every child. Our motto is:

Every Child, Every Chance, Every Day

The development of the whole child is our top priority and we have created an integrated curriculum which inspires moral, spiritual and creative growth as well as academic. Excellent relationships are central and staff know every child well and to recognise their talents and uniqueness. Within this framework we maintain a tradition of high attainment and progress. We believe our children should have the best.

We are looking to appoint an enthusiastic, creative, and dedicated professional with leadership experience. They will be an excellent classroom practitioner and model outstanding teaching as well lead professional development and support the Headteacher of the Infant school. The successful applicant needs to be able to help lead our team in to the future whilst sustaining all we have achieved over the last five years.

The school would consider making this a part time role for the right applicant.

We can offer the successful candidate:

- Engaged and motivated children who are willing to learn and have fun
- A culture of an integrated curriculum with key hooks and outcomes for each topic
- An environment that celebrates all children's achievements
- Support, understanding and challenge from other like-minded senior leaders within our local partnership of schools
- A culture that develops the whole child and strives for the best
- A supportive and hardworking professional team
- A reflective school, always looking for ways to improve and strengthen its practice
- Dedicated governors and very supportive parents
- High quality, ongoing professional development through the Hamwic Standards team and Teaching school
- A culture of an Infant school, however, the experience of working across the primary phase driving continuous provision within our federated Shirley Schools

The successful applicant will:

- Have high expectations of the children in terms of both behaviour and achievement
- Have a passion to inspire children, build their resilience, perseverance, curiosity and independence to help them achieve success
- Be able to develop children's skills to become responsible, caring members of our society
- Have proven experience of raising standards for children including closing the gap for vulnerable children;
- Demonstrate good analytical skills with the ability to interpret data to assist with school improvement
- Contribute effectively to the wider aspects of school life
- Have a proven track record within their existing role, including aspects of leadership and management
- Have sustained experience of teaching in KS1 and the Early Years
- Be able to motivate and engage children with inspiring classroom practice
- Have the ability to coach and mentor to improve classroom practise and pupil outcomes
- Have the ability to think creatively with flair and flexibility within our learning environment and to engage challenging and vulnerable pupils
- Be able to work hard to gain the respect of a highly committed staff team

Application Procedure

Please download the job description and application form, from the school website at www.shirleyinfantschool.org.uk

Alternatively contact Tracey Thompson, Business Manager - finance@shirleyschools.co.uk
Visits to the school are strongly encouraged. Please contact the school office to arrange a visit

Safer Recruitment

Safer Recruitment Shirley Infant School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful

candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks. Shirley Infant School is part of Hamwic Education Trust, a multi academy of local schools in Southampton, Poole and Portsmouth. General Data Protection Regulation (GDPR). Please refer to our Data Protection Policy which outlines and complies with the regulations to protect personal privacy and uphold individual's rights (The "Data Protection Rules"). A copy can be found here: www.shirleyinfantschool.org.uk. The Policy is intended to ensure that personal information is processed properly and securely and in accordance with the Data Protection Rules. It will apply to personal information regardless of the way it is used, recorded and stored and whether it is held in paper files or electronically. Information is gathered during the recruitment process:

- a. Such as information about your education, qualifications and professional achievements.
- b. You will provide certain information to us, for example, on your application form and during any interviews.
- c. We may obtain information from publicly available sources such as your social media profiles.
- d. We will receive your personal information (from you and third parties) when we carry out pre-employment checks, for example, when we receive references, confirmation of your fitness to work, your right to work in the UK and criminal record checks.

Contracts of employment – for information Hampshire Legal Services are checking contract templates and other personnel