

ROLE: Please see the Various Teaching Assistant Posts Listed Below:
EYFS Level 2 Teaching Assistant for 27.5 hours per week.
EYFS Level 2 Teaching Assistant for 27.5 hours per week.
Level 2 Teaching Assistant for 27.5 hours per week.
Temporary Level 2 Teaching Assistant for 27.5 hours per week.

SCHOOL: Bishop Aldhelm's CE Primary School

HOURS: Term Time Only

SALARY: Grade D, £17,681-£18,672 per annum pro rata

CLOSING DATE: 28th February 2019

INTERVIEW DATE: 8th March 2019

START DATE: As Soon As Possible

ADVERT: Teaching Assistant posts as Listed

JOB/PERSON SUMMARY:

We invite applications for the various Teaching Assistant posts listed above to join both our Early Years and wider school team at our forward-thinking, very popular school.

Bishop Aldhelm's Primary is a school with high expectations and standards. We are seeking to appoint committed and inspiring Teaching Assistants to join our hard-working, dedicated, happy team of staff and children. ***This should also be seen as a career opportunity as a number of our Teaching Assistants have gone onto become Higher Level Teaching Assistants and Teachers.***

You will need to:

- Be creative in your approach
- Work well as part of a team as well as independently and be able to use your initiative
- Have excellent communication skills with children, staff and parents
- Have experience with working with children with additional needs.

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- A tax efficient childcare scheme through salary sacrifice
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Sodexo and Portsmouth payroll
- Free confidential telephone and face to face counselling for staff and family members

We have a very focused curriculum aimed to achieve high standards. We are looking to recruit colleagues who could enhance our provision and who are committed to making the 'school experience' engaging, enjoyable and meaningful for primary-aged children.

At Bishop Aldhelm's, we believe that every child is entitled to the best possible start to their school life, both intellectually and emotionally in order to enable them to develop their full potential. We have currently secured funding to open our own onsite pre-school which we hope to open in September 2020. This is an exciting time for our whole Early Years Team all of whom will be involved in shaping our future Early Year provision.

In Early Years we have a broad and creative curriculum aimed to support children in developing their effective characteristics of learning. We are looking to recruit colleagues who could enhance our provision and who are committed to making the 'school experience' engaging, enjoyable and meaningful for all our children

We are seeking enthusiastic and excellent teaching assistants. Their precise deployment will depend on children's needs and will vary over time thus flexibility and an appreciation that their role is focused on securing pupil progress rather than necessarily being based in one classroom on a constant basis are essential qualities.

In July 2015 OFSTED judged our school to be Good. Behaviour and safety is outstanding. In November 2016 our SIAMS Inspection judged our school to be Outstanding.

Visits to the school are recommended and can be arranged by contacting the school office.

Please visit our school website at www.bishopaldhelms.poole.sch.uk where details about this post can be viewed (About Us - Vacancies).

Bishop Aldhelm's is part of the Hamwic Education Trust.

At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at www.hamwic.org and return to office@bishopaldhelms.poole.sch.uk.

THE GREENWAY PARTNERSHIP

The Greenway Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ ***outstanding*** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.