



**ROLE: Class teacher (maternity cover)**

**SCHOOL: Upton Infants School**

**HOURS: Full Time and fixed contract (maternity cover)**

**SALARY: Main Scale**

**CLOSING DATE: Friday 10<sup>th</sup> May**

**INTERVIEW DATE: Thursday 23<sup>rd</sup> May**

**START DATE: Monday 2<sup>nd</sup> September**

**JOB/PERSON SUMMARY:**

We would like you to have:

- A track record of effective teaching which engages children and ensures they make good progress
- Ability to reflect, improve practice and a dedication to professional growth
- To be able to work well in a team
- High expectations of achievement and behaviour
- The ability to form good relationships with children, parents and colleagues
- To be positive and to enjoy working with young children

**WE ARE LOOKING FOR A LEADER TO JOIN OUR TEAM:**

Do you want to be more brilliant?! If the answer is yes then come and join us! Upton Infant school is a vibrant and happy school where children enjoy their learning. We are on an exciting journey as we continue to develop and improve and you could be a part of it! Come and be more brilliant and make a difference to children's lives!

**WE CAN OFFER YOU:**

- Children who are lively and excited about their learning
- Staff who work collaboratively to improve outcomes for children
- Excellent professional development opportunities
- A supportive environment which will enable you to professionally grow
- Staff who work collaboratively to improve outcomes for children
- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor

- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- A tax efficient childcare scheme through salary sacrifice
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Sodexo and Portsmouth payroll
- Free confidential telephone and face to face counselling for staff and family members

#### **APPLICATION PROCEDURE:**

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at [www.hamwic.org](http://www.hamwic.org) and return to Duncan Churchill at [duncan.churchill@uptoninf.dorset.sch.uk](mailto:duncan.churchill@uptoninf.dorset.sch.uk).

#### **THE HILLARY PARTNERSHIP**

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.

**All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.**

**We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.**