

**ROLE: Class teacher (maternity cover)**

**SCHOOL: Upton Infants School**

**HOURS: Full Time and fixed contract (maternity cover)**

**SALARY: Main Scale**

**CLOSING DATE: Monday 23<sup>rd</sup> September at 13.00**

**INTERVIEW DATE: Friday 11<sup>th</sup> October**

**START DATE: Monday 25<sup>th</sup> November**

**JOB/PERSON SUMMARY:**

We would like you to have:

- A track record of effective teaching which engages children and ensures they make good progress
- Ability to reflect, improve practice and a dedication to professional growth
- To be able to work well in a team
- High expectations of achievement and behaviour
- The ability to form good relationships with children, parents and colleagues
- To be positive and to enjoy working with young children

**WE ARE LOOKING FOR A TEACHER TO JOIN OUR TEAM:**

Do you want to be more brilliant?! If the answer is yes then come and join us! Upton Infant school is a vibrant and happy school where children enjoy their learning. We are on an exciting journey as we continue to develop and improve and you could be a part of it! Come and be more brilliant and make a difference to children's lives!

**WE CAN OFFER YOU:**

- Children who are lively and excited about their learning
- Staff who work collaboratively to improve outcomes for children
- Excellent professional development opportunities
- A supportive environment which will enable you to professionally grow
- Staff who work collaboratively to improve outcomes for children
- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff

- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- A tax efficient childcare scheme through salary sacrifice
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Sodexo and Portsmouth payroll
- Free confidential telephone and face to face counselling for staff and family members

#### **APPLICATION PROCEDURE:**

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at [www.hamwic.org](http://www.hamwic.org) and return to Duncan Churchill at [duncan.churchill@uptoninf.dorset.sch.uk](mailto:duncan.churchill@uptoninf.dorset.sch.uk).

#### **THE HILLARY PARTNERSHIP**

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.

**All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.**

**We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.**

Dear Applicant,

Thank you for showing an interest in joining our school. The position you are applying for has arisen as a member of our teaching staff is going on maternity leave. This post currently has a start date of Monday 18<sup>th</sup> November. The teacher concerned will still be with us until early December ensuring a smooth handover and the expectation is that she will not return until September 2020. Therefore initially this position will be for two terms with the possibility of it being longer. This is an excellent opportunity to join our school, gain some fantastic professional development.

Upton infant school is a three form entry urban school on the edge of Poole. In November 2018 we converted to an academy and joined the Hamwic Education Trust to increase the level of support and challenge we can access. We are a member of the Hillary Trust of schools along with Hamworthy Park Junior School & Twin Sails Infant School, Lytchett Matravers Primary School, Upton Junior School, Bearwood Primary School and Springdale First School.

In our July 2017 Ofsted inspection we received a good and we are currently developing our provision as we continue to improve children's outcomes.

The application process will involve an initial sort from application forms and a teaching observation plus interview on the selection day. Visits to the school are strongly encouraged so please call to book an appointment. Please send any completed application forms to [duncan.churchill@uptoninf.dorset.sch.uk](mailto:duncan.churchill@uptoninf.dorset.sch.uk).

I look forward to meeting you and good luck!

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'D C', is positioned above the typed name of the sender.

Duncan Churchill  
Head teacher  
Upton Infants School