



<b>ROLE:</b>	EYFS Teaching Assistant
<b>SCHOOL:</b>	Harefield Primary School
<b>HOURS:</b>	25 hours, term time only, 1 Year Fixed term contract
<b>SALARY:</b>	Grade 6 £12,587 - £13,782 actual
<b>CLOSING DATE:</b>	15 <sup>th</sup> September 2019
<b>INTERVIEW DATE:</b>	18 <sup>th</sup> September 2019
<b>START DATE:</b>	As soon as possible

Harefield is an Outstanding Primary School on the Eastern side of Southampton which enjoys the strong support of its local community.

We place the learning outcomes of our pupils as our top priority and ensure all of our children have the opportunity to achieve and exceed their potential.

We are looking to appoint an experienced, knowledgeable and enthusiastic person to work with children with SEN across Year R in a supportive role. Early Years experience is therefore essential.

#### **JOB/PERSON SUMMARY:**

We would like you to have:

- A minimum of a level 2 qualification in supporting teaching and learning (or similar)
- Experience of supporting children within Early Years
- Good understanding of developing speech and language
- Knowledge of Makaton or PECS would be useful
- Knowledge of Tapestry would be preferable
- To be able to work well in a team
- High expectations of achievement and behaviour
- The ability to form good relationships with children, parents and colleagues
- Positivity, resilience and to enjoy working with children

#### **WE CAN OFFER YOU:**

- Children who are lively and excited about their learning
- Staff who work collaboratively to improve outcomes for children
- Excellent professional development opportunities
- A supportive environment which enable you to professionally grow
- Excellent CPD opportunities and Training and Development Programmes
- An individual induction programme supported by a mentor
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- A tax efficient childcare scheme through salary sacrifice

- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Sodexo and Portsmouth payroll
- Free confidential telephone and face to face counselling for staff and family members

#### **APPLICATION PROCEDURE:**

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at [www.hamwic.org](http://www.hamwic.org) and return to Kirsten Cook, at [kirsten.cook@hamwic.org](mailto:kirsten.cook@hamwic.org).

#### **THE EDWIN JONES PARTNERSHIP**

The Edwin Jones Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.

**All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.**

**We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.**