

Beechwood Junior School – PUPIL SUPPORT ASSISTANT
Person Specification – 2018/2019

Job Title: Pupil Support Assistant

Responsible to: Headteacher and Assistant Head (Inclusion)

The ideal candidate must:

- Have at least *GCSE* literacy and numeracy at Level *C*.
- Have had extensive, recent, successful experience of working with primary aged children, particularly with regard to behaviour management.
- Be prepared to work with pupils from ages 7 to 11 years.
- Have a passion for helping children achieve and be happy.
- Be able to work positively with children and adults.
- Have a willingness to continue their training and professional development.
- Have good organisational and time management skills.
- Have patience and an ability to reflect upon their own practice.
- Be able and willing to work as part of a team as well as knowing when to use their initiative.
- Be flexible, working according to the children's needs.
- Have empathy, both for children's and adult's needs and have a positive attitude.
- Demonstrate problem solving skills and be a team player.