



ROLE: Fixed Term Teaching Assistant/EAL Teaching Assistant & Playtime ELSA

SCHOOL: Thornhill Primary School

HOURS: Term time (39 wks), 27 hrs 55 mins per week (This is to include 30 minutes during lunchtime).

SALARY: Grade 6, Point 12 £21,769 FTE

CLOSING DATE: (Midday) Wednesday 11th September 2019

INTERVIEW DATE: Week beginning 16th September 2019 (tbc)

START DATE: To be confirmed but ideally as soon as possible

ADVERT:

The Governors and Senior Leadership team are looking for applicants who are enthusiastic, self motivated and professional. Applicants must have a love of learning and enjoy working with children, supporting them to develop as effective life long learners. This role involves supporting children's learning in class, in a one to one capacity inside and outside of the classroom. It also involves you to work with small groups (and on an individual basis) of EAL students in order to improve their learning and support their inclusion.

Thornhill Primary has made exceptional progress in its standards and education for pupils over the last 7 years. We are committed to providing an outstanding education for all pupils. We are a community school where "everyone is working together to be the best we can be".

You will have:

- At least GCSE Grade C in English and Maths. Level 3 NVQ (or equivalent) in a relevant discipline is desirable but full training will be given to the right candidate;
- previous experience of working with and guiding the learning of children in a school and or early years setting;
- Experience in behaviour and SEND
- good administrative skills to ensure accurate record keeping and monitoring of pupils attainment,
- good IT skills - Be able to use emails efficiently and create resources using computers
- the ability to maintain children's interest, enthusiasm and motivation for learning
- a strong commitment to ensure effective behaviours for learning are maintained
- The successful candidate will join a team of highly skilled, friendly professionals who are committed to providing an inclusive, creative and stimulating curriculum for all children.

The children are motivated and eager to learn, staff are supportive of each other and leaders offer guidance, coaching and excellent professional development.

APPLICATION PROCEDURE:

Visits to the school are strongly recommended and informal enquiries are welcomed.

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at www.hamwic.org and return to Jeanette Miller, office@thornhillsch.net.

THE MAYFLOWER PARTNERSHIP

The Mayflower Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.