



**ROLE:** Permanent Teacher – Early Years, KS1 or KS2

**SCHOOL:** Hamworthy Primary Schools

**HOURS:** A part time or full time role can be considered

**SALARY:** Main Scale (M1 – M6)

**CLOSING DATE:** Midday – 16 May 2024

**INTERVIEW DATE:** Monday 20 May 2024

**START DATE:** September 2024

#### **JOB/PERSON SUMMARY:**

We are looking to appoint a highly motivated, creative and enthusiastic Class Teacher to join our happy and welcoming Federation, working either within Early Years, KS1 or KS2, depending on the candidates experience and whole school needs. The post would suit both experienced and newly qualified teachers. Due to the flexibility within our teaching team, we are able to consider applications for both full-time and part-time work.

Twin Sails Infant School & Nursery and Hamworthy Park Junior School are part of the Hamworthy Primary schools Federation. Both schools are four-form entry and set in beautiful surroundings, overlooking Poole Bay. Our caring, nurturing ethos underpins everything that we do. We all believe that every child deserves the very best education and a wealth of opportunities to achieve their full potential, and as a team we strive to achieve this.

**‘Every Child, Every Day, Every Possibility.’**

### **We can offer the right candidate:**

- *happy, well-motivated children, who are keen to learn;*
- *an experienced, hardworking and supportive team;*
- *fun, friendly and supportive colleagues;*
- *wonderful pupils with excellent attitudes to learning and outstanding behaviour;*
- *wide opportunities and specialist training for professional development within our schools and Trust – at any level of experience;*
- *a fantastic induction programme and supportive development for ECTs;*
- *excellent support at all levels, and a proactive approach to staff well-being, work-life balance and care for each person as an individual;*
- *beautiful school grounds and stimulating learning environments.*

### **The right candidate will:**

- *have a passion for teaching young children;*
- *have high expectations and a commitment to ensuring all children succeed;*
- *wish to work in a happy, friendly school, demonstrating a positive ‘can do’ attitude;*
- *make learning exciting and motivating;*
- *work well in a team to support and learn from others;*
- *be able to bring energy and enthusiasm to the role*

If you are interested in applying for the role, please do not hesitate to contact us. We would love to meet you and offer you a tour of our wonderful schools. Please indicate on your application if your preference would be to apply for part time work.

The Hamworthy Schools work in a supportive partnership with other local schools, as part of the Hillary Partnership, within the Hamwic Education Trust.

### **‘All about the Child’**

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

### **‘What about Sam’**

Sam is the name we have given to the notional Hamwic child. By asking ourselves ‘What about Sam?’ we ensure that we put our pupils at the heart of our decision making.

### **Being part of the Hamwic Trust provides:**

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers’ Pension Scheme or Local Government Pension Scheme



- A tax efficient childcare scheme through salary sacrifice
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- The opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Sodexo and Portsmouth payroll
- Free confidential telephone and face to face counselling for staff and family members

#### **APPLICATION PROCEDURE:**

Should you wish to apply for this vacancy, please view the job description and complete the application form and return it to Lynnette Davies - HR Officer at [recruitment@hamworthyprimaryschools.co.uk](mailto:recruitment@hamworthyprimaryschools.co.uk)

#### **SAFEGUARDING:**

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

#### **THE HILLARY PARTNERSHIP**

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.