

## ADVERT



**ROLE:** Teaching Assistant working across EYFS, KS1 and KS2

**SCHOOL:** Talbot Primary School

**HOURS:** Part time- 32.5 hours per week, 8.30am-3.30pm, 39 weeks per year. Permanent.

**SALARY:** HET Poole Grade C- SCP 3- SCP 4 £22,737-£23,114 FTE (actual salary £17,101.78- £17,385.34)

HET Poole Grade D- SCP 5- SCP 6 £23,500-£23,893 FTE (actual salary £17,675.68- £17,971.27)

Salary offered will be dependent on experience.

**CLOSING DATE:** Thursday 2 May 2024 at 12 noon

**INTERVIEW DATE:** Thursday 9 May 2024

**START DATE:** Monday 3 June 2024

We have an exciting opportunity to recruit an enthusiastic, highly skilled and inspiring Teaching Assistant to work across all years in an exciting school.

Teaching Assistants with advanced levels of experience and practice in school are encouraged to apply. Training to support you in your role is offered.

We welcome applications for Teaching Assistant apprenticeships.

HET is a large, fast-paced Trust with currently 35 academies across the South Coast. Linked to 6 community-based partnerships, there are 32 primary academies, 2 secondary and 1 hospital school.

The successful applicant will have:

- NVQ Level 2 Teaching Assistant or equivalent certificates in Childcare and Education, or the commitment to enrol on the NVQ Level 2 Teaching Assistant apprenticeship.
- Experience of supporting Primary aged children's learning within the classroom across all age groups.
- An understanding of children with health care needs.
- A good understanding of behaviour management strategies.
- GCSEs Grade 4 or C or above in English and Maths.

Talbot Primary is an ambitious, friendly and happy school for children aged 4 to 11 years. Recently graded 'Good' by Ofsted (January 2022), we are looking for an inspirational, enthusiastic and creative Teaching Assistant to join our team. Wellbeing is at the heart of our leadership, and we strive for quality teaching and a healthy work/life balance.

We offer our pupils an enriched curriculum, striving for high academic standards across the whole curriculum to give every child the opportunity to achieve their full potential. To fulfil this ambition, we nurture the "whole" child and encourage their emotional and social development as well as their learning attainment.

Our school is the heart of its community; our vision where children thrive and achieve, is embedded in all that we do for our pupils and the wider community. We are a safe and happy school committed to ensuring that all our children have the best possible education during this vital time of their lives. We provide education for Reception children (Age 4) to Year 6 (Age 11) and we are a 3 form entry school on the beautiful South Coast. Located in an urban setting in extensive playing fields and grounds, which includes a beautiful indoor swimming pool, facilities to hold Forest School on our grounds and a recently developed Garden Project for the children to participate in.

**Visits to the school prior to interview are strongly encouraged, please contact the school on 01202 513981 to arrange a school visit.**

#### **WE CAN OFFER YOU:**

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Eligibility to join the Local Government Pension Scheme
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

### **APPLICATION PROCEDURE:**

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at [www.hamwic.org](http://www.hamwic.org) and return to Mrs H Triplow, HR Officer, at [school@talbot.poole.sch.uk](mailto:school@talbot.poole.sch.uk).

### **SAFEGUARDING:**

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

### **THE GREENWAY PARTNERSHIP**

The Greenway Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ *outstanding* people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.