

ADVERT



ROLE:	Deputy Headteacher
SCHOOL:	Upton Junior School
HOURS:	Full time
SALARY:	L12 - L16 (£61,882 - £68,400)
CLOSING DATE:	Monday 13 th May 2024
INTERVIEW DATE:	Tuesday 21 st May 2024
START DATE:	Monday 2 nd September 2024

An exciting opportunity has arisen for a Deputy Headteacher to join our experienced team at Upton Junior School, part of Hamwic Education Trust (HET).

HET is a large, fast-paced Trust with currently 35 academies across the South Coast. Linked to 6 community-based partnerships, there are 32 primary academies, 2 secondary and 1 hospital school.

In this school, awarded 'Good' by Ofsted in 2023, we are seeking to recruit a highly motivated and experienced individual to become our new Deputy Headteacher. If you are ready for a new challenge and enjoy working with an organisation where no day will be the same, then please apply.

'All about the Child'

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

'What about Sam'

Sam is the name we have given to the notional Hamwic child. By asking ourselves 'What about Sam?' we ensure that we put our pupils at the heart of our decision making.

JOB/PERSON SUMMARY:

We are seeking to appoint a leader with a strong track record of school improvement at SLT level. You will be joining Upton Junior School at an exciting time and working closely with the Headteacher to secure rapid and sustained school improvement. Having recently achieved an Ofsted Good we are now striving towards being a top 5% school, do you have the skills to help us achieve this?

WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:

- has excellent pedagogy and the ability to support both staff and children to be the best that they can be
- understands and can articulate the importance of systematic, regular, and accurate assessment and its importance in securing good outcomes for *all* children
- has a creative and innovative approach to curriculum planning to encourage children to become lifelong learners
- enjoys working as part of a team and will bring both professionalism and a sense of fun to their work.

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at www.hamwic.org and return to Lucy Townsend at office@uptonjun.dorset.sch.uk

We would welcome visits to the school and can offer tours on Wednesday 1st May at 1pm or 4pm and Thursday 9th May at 1pm or 4pm. Please telephone the school office to arrange a tour – 01202 622649.

SAFEGUARDING:

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE HILLARY PARTNERSHIP

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.