



ADVERT



ROLE: Fixed Term until 31.08.2026 - Teaching Assistant

SCHOOL: Upton Junior School

HOURS: 23.75 hrs

SALARY: GRADE 5/SCP 5/FTE £25,583/PRO RATA £14,187

CLOSING DATE: 20 October 2025

INTERVIEW DATE: TBC

START DATE: November 2025

An opportunity has arisen for a highly motivated and experienced teaching assistant to join our support staff at Upton Junior School, part of Hamwic Education Trust (HET).

HET is a large, fast-paced Trust with currently 37 academies across the South Coast. Linked to 6 community-based partnerships, there are 34 primary academies, 2 secondary and 1 hospital school.

Upton Junior School, awarded 'Good' by Ofsted is seeking to recruit an experienced teaching assistant to join our team. Wellbeing is at the heart of our leadership, and we strive for quality teaching and a healthy work/life balance.

'All about the Child'

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

‘What about Sam’

Sam is the name we have given to the notional Hamwic child. By asking ourselves ‘What about Sam?’ we ensure that we put our pupils at the heart of our decision making.

JOB/PERSON SUMMARY:

The postholder will play an important role in supervising the activities of pupils during the school day including the midday sessional break within the school. This will include both indoor and outdoors areas, ensuring a safe environment is maintained at all times.

To assist the Headteacher/SENCO to promote pupils’ academic, social and emotional development through the development and implementation of programmes of pupil work and support (individual and group) and in the provision of a stable, caring and supportive learning environment; to enable pupils to achieve their full learning potential and facilitate their personal, academic, social and moral development.

WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO HAS:

- An understanding of how children learn and play
- High expectations of what children can achieve and how they should behave
- Commitment to teamwork in a friendly school with a child centred ethos
- Resilience, enthusiasm, patience, flexibility and a caring manner
- Excellent in the classroom, with an outstanding ability to engage and enthuse children
- Ability to challenge, support and motivate all children to achieve high standards
- Ability to work under pressure with good time management skills
- Ability to think creatively and adapt learning to motivate and meet needs

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers’ Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at www.hamwic.org and www.uptonjun.dorset.sch.uk and return to recruitment@uptonjun.dorset.sch.uk

Where applicable, potential candidates may benefit from a tour of the school. Please note, any candidates requesting a tour will be asked for their current place of work which will allow the school to verify, where possible, the name and place of work given. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

Successful candidates will be subject to online searches.

SAFEGUARDING:

All schools within HET are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE HILLARY PARTNERSHIP

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.