



Early Morning Cleaner

Harefield Primary School



Location:	Harefield Primary School
Contract:	12.5 Hours Per week, 52 Weeks Per Year
Salary:	£8,247.97 annum (actual) £24,414 per annum full time equivalent (<i>if part time role</i>)
Application deadline:	Friday 24 th October 2025
Interview date:	Tuesday 4 th November 2025
Start Date:	ASAP

At Harefield Primary School, we are aspirational, safe and kind.

We will instil a sense of aspiration in every child, helping them to feel confident in themselves and their abilities. Our school is a place where respect for each other, oneself, and the school is second nature, and kindness is a natural part of our behaviour. Every child will feel safe coming to school and know that the adults will be the duty-bearers of their rights. All members of our community are valued and heard, and their successes are celebrated.

We will ensure a culture that makes our school a place where students are excited to learn and be present. We work with our families to provide numerous opportunities and activities, to enrich learning and bring a sense of fun to the curriculum. We prepare our students to pursue opportunities in the wider world with self-belief, motivation, and a can-do attitude. Through this effective, innovative teaching, we will ensure that our learners make strong academic progress and develop a life-long love of learning. Ultimately, we want every child to have belief in themselves, to feel worthy, and to enjoy being at school every day.

Harefield primary is a vibrant two form entry school on the east side of Southampton, that has achieved a gold award for being a **UNICEF Rights Respecting School**, an award we are extremely proud of. This reflects our ethos, where children are at the heart of all that we do.

Hamwic Education Trust (HET) is a large, fast-paced multi-academy trust with currently 37 schools across the South Coast: Portsmouth, Southampton, Poole and Dorset.

Role Summary:

At Harefield Primary School we have an exciting opportunity to join our team as a Cleaner. Our Cleaners work 2.5 hours a day from 5.30am -8.00am daily.

Our team members work in designated areas of the school and work to maintain a clean and hygienic environment for everyone. The designated areas may include classrooms, corridors, offices, toilets and wash areas and may vary between term time and school holiday periods.

If you feel you would like to contribute to the cleaning and upkeep of our school and join a successful, vibrant and happy school community then please apply for this exciting opportunity.

We are seeking a professional individual who:

- Is a natural multi-tasker with strong organisational skills
- Has excellent communication and interpersonal skills
- Is detail-oriented with a 'right first time' mindset, completing work to a high standard
- Is a self-starter who is motivated to use initiative and has a good attention to detail
- Has experience of undertaking variety of tasks

What we offer you:

- An opportunity to be part of a collaborative managed services team with a shared vision of excellence
- A real career path in a thriving and respected organisation
- Flexible working approach, where possible
- Excellent training and development programmes and opportunities
- Eligibility to join the Local Government Pension Scheme
- Generous holiday entitlement, increasing with length of service (support staff)
- Access to our benefits portal offering a full range of discounts available through Lifestyle Savings
- Access to Wellbeing Support through our Employee Assistance Programme, this includes free confidential telephone and face to face counselling for employees and family members
- Eligible for a Blue Light card

About Hamwic Education Trust:

HET is fully committed to developing an outstanding workforce. We are a friendly and supportive community of professionals working hard to ensure that our schools are enabling children to grow and develop for the future.

We have talented staff working in leadership, teaching and support roles throughout our schools and committed professionals working in the Managed Services team covering education, safeguarding, HR, IT, finance and estates. This experienced team supports our schools and is responsible for the successful delivery of our multi-academy trust.

As an employer, we support our staff to grow through continuing professional development and there is a range of apprenticeships and other opportunities available throughout the Trust to extend your knowledge, skills and career prospects.

HET celebrates the uniqueness of our pupils, our staff and our schools and we aim for everyone to achieve their full potential through the pathways of opportunities available.

HET recognises that by valuing and promoting equal opportunities in employment for all employees and job applicants and avoiding unlawful discrimination in employment and delivery of services, we will be able to deliver first class education and value the differences our workforce brings to HET.

Application Procedure:

If you would like to discuss the role further, please contact Paula Burgess by emailing recruitment@hpslive.net to arrange an informal chat or have a tour of the school. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

If you wish to apply for this position, please complete an application form which can be found at [Job vacancies | Careers | Hamwic Education Trust | Multi-academy Trust](#) and return to recruitment@hpslive.net

CV's will only be accepted along with a completed application form.

Please note, we may close the advert prior to the advertised closing date should we have sufficient applications. We strongly encourage prospective applicants to apply as soon as possible.

Hamwic Education Trust (HET) are committed to safeguarding and protecting the welfare of our pupils and we expect all staff and volunteers to share this commitment.

All posts are subject to a safer recruitment process which includes enhanced criminal record and barring checks, scrutiny of work and training history, robust referencing, and other vetting checks. Successful candidates will also be subject to online searches.

Our safeguarding system is underpinned by a range of policies and procedures which encourage and promote safe working practice across HET.

All HET employees are required to undergo continuous professional development to maintain safe working practices and to safeguard our pupils.