



Advert



ROLE: Teaching Assistant - Fixed Term until 31 August 2026

SCHOOL: Wordsworth Primary and Nursery School

HOURS: 32.5 Hours 8.30-15.30 Term time only

SALARY: Grade 6 Actual Salary £ 21,739.90 - £23,422.94

CLOSING DATE: Monday 3rd November 2025 at 12 noon

INTERVIEW DATE: To be confirmed

START DATE: To be confirmed

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.

We welcome visits to the school. Please contact Nicky Fuller, Operations Manager, to book an appointment.

We are seeking to recruit a highly motivated and experienced individual to create a stimulating and inclusive environment to support a named child. If you are ready for a new challenge and enjoy working as a team player, within a child focussed organisation, then please apply.

Come and join our vibrant, diverse and welcoming school – a little about us:

Wordsworth Primary and Nursery school is right in the heart of our local community with 670 pupils across our 22 classes and Nursery. We are passionate about building a school that unites, with 58 different languages spoken.

We are committed to building a community empowered to make a difference for generations to come. We welcome applications from individuals who reflect our diverse community. We are looking for individuals who are aspirational about the learning of all our children and who have high expectations for the outcomes of our community.

We are incredibly proud of our children and supportive staff team who work together in a friendly and caring way to provide a safe and happy learning environment and we aim to work closely with families to give every child the best possible education.

HET is a large, fast-paced Trust with currently 35 academies across the South Coast. Linked to 6 community-based partnerships, there are 32 primary academies, 2 secondary and 1 hospital school.

'All about the Child'

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

'What about Sam'

Sam is the name we have given to the notional Hamwic child. By asking ourselves 'What about Sam?' we ensure that we put our pupils at the heart of our decision making.

We are seeking an individual who:

- has a good understanding of how children learn
- has had experience of working with children in a classroom environment
- has high expectations of achievement and behaviour for all children
- has good literacy and numeracy skills (GCSE Math and English Grade C or equivalent)
- is caring, patient and has good communication skills
- is self-reflective, has a willingness to learn and demonstrates initiative
- is a team player, able to work closely with teachers and other adults within our school community to ensure the best outcomes for our pupils

We are seeking an individual who will be expected to:

- support the teacher by working with individuals or groups of children to support their learning and development
- demonstrate a good understanding of safeguarding practices and confidentiality
- establish supportive, caring and secure relationships with the child/ children, promoting respect, self-esteem and a positive, inclusive whole school ethos
- contribute to evaluation, review and planning discussions with the teacher, SENCO and other members of the support team
- offer a fair and consistent approach to managing behaviour and individual needs in line with school policies and procedures
- help, support and motivate the children, clarifying instructions, encouraging independent learning and behaviour and enabling learning targets and outcomes to be achieved
- Communicate regularly with parents and with wider agencies.

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at www.hamwic.org and return to Nicky Fuller, nicky.fuller@wordsworthprimary.co.uk.

Where applicable, potential candidates may benefit from a tour of the school. Please note, any candidates requesting a tour will be asked for their current place of work which will allow the school to verify, where possible, the name and place of work given. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

Successful candidates will be subject to online searches.

Please submit your application as soon as possible as we may invite candidates to interview before the closing date.

SAFEGUARDING:

All schools within HET are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE JEFFERYS EDUCATION PARTNERSHIP

The Jefferys Education Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.