



ROLE:	Classroom Teaching Assistant (initial placement in EYFS)
SCHOOL:	Lytchett Matravers Primary School
HOURS:	26 hours per week. (Mon, Tues, Thurs, Fri) Term Time + 1 INSET day (38.2 weeks)
SALARY:	Grade 5 SCP 5 - 6 - Actual £15,211 -£15,452 £ (£25,583 – £25,989 FTE)
CONTRACT:	Permanent
CLOSING DATE:	20 th November 2025
INTERVIEW DATE:	W/C 24 th November 2025
START DATE:	January 2026
ADVERT:	

An opportunity has arisen for a highly motivated and experienced Classroom Teaching Assistant to assist with the day to day education of our pupils, joining our support staff at Lytchett Matravers Primary School, part of the Hamwic Education Trust (HET).

Our school wish to appoint a committed, enthusiastic and outstanding Teaching Assistant to supervise the activities of pupils in the classroom and during break times and lunchtimes. Placement will initially be within the EYFS team but school Teaching Assistants could be placed in any year of the school.

Lytchett Matravers Primary school is located in a rural village location and has been at the heart of the community for many years. We traditionally have an extremely low staff turnover and this role is a rare opportunity to join our friendly team of hard-working individuals. Everything we do has the child at the heart and every member of staff lives our ethos.

WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:

- Is able to adapt to suit the needs of the children and be able to inspire and engage them.
- Is able to support individuals and small groups in their learning and use their initiative to personalise and adapt where necessary.
- Is willing to undertake additional training to meet the needs of the children.
- Is reflective and committed to professional development.
- Is enthusiastic about the education of children, across every area of the curriculum.
- Can build and maintain professional and positive working relationships.
- Has previous experience of working with EYFS aged children in a learning environment.

If you fit this criteria and feel you can take a pro-active role in helping our children to be the best they can be, then we would love to hear from you.

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Local Government Pension Scheme
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

HET is a large, fast-paced Trust with currently 37 academies across the South Coast. Linked to 6 community-based partnerships, there are 34 primary academies, 2 secondary schools and 1 hospital school.

‘All about the Child’

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

‘What about Sam’

Sam is the name we have given to the notional Hamwic child. By asking ourselves ‘What about Sam?’ we ensure that we put our pupils at the heart of our decision making.

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at www.hamwic.org and return to Peter Leddin at businessmanager@lmps-dorset.co.uk. Application forms can also be requested via this e-mail address.

Where applicable, potential candidates may benefit from a tour of the school. Please note, any candidates requesting a tour will be asked for their current place of work which will allow the school to verify, where possible, the name and place of work given. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

Successful candidates will be subject to online searches.

SAFEGUARDING:

All schools within HET are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE HILLARY PARTNERSHIP

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.