

ADVERT



ROLE: Higher Level Teaching Assistant (to include midday cover)

SCHOOL: Hampreston CE VA First School

HOURS: Monday & Tuesday 8:00am-4:0pm, 13 Hours (0.4), Term Time Only

SALARY: Grade 9, SCP 19 (**£32,061 FTE**)

CLOSING DATE: Monday 24th November 2025 at 4.00pm

INTERVIEW DATE: Wednesday 3rd December 2025 (times to be confirmed)

START DATE: 1st January 2026

An exciting opportunity has arisen for a Higher Level Teaching Assistant to join our experienced team at Hampreston CE VA First School, part of Hamwic Education Trust (HET).

HET is a large, fast-paced Trust with currently 37 academies across the South Coast. Linked to 6 community-based partnerships, there are 33 primary academies, 2 secondary and 1 hospital school.

Nestled in the heart of Hampreston Village near Wimborne, Dorset, Hampreston CE VA First School is a small, vibrant Church of England school that places children at the centre of everything it does. Serving children aged 4 to 9, the school is proud of its nurturing environment, strong community ties, and commitment to providing a well-rounded education.

Guided by Christian values of **ambition, respect, and love**, Hampreston fosters a culture where every child is recognised as a unique and precious individual. The school offers a broad and balanced curriculum enriched by outdoor learning opportunities, including a forest school, clubs and full wraparound care until 6.00pm daily.

The school maintains close links with the local church and celebrates long-standing traditions while embracing modern educational practices and facilities.

Our vision is that **we live well together, enjoy our learning, and flourish**, in a school where **faith and everyday life intersect**. This vision is inspired by the teachings of Jesus: *“To love God and to love one another”* (Matthew 22:37–39), and the Parable of the Sower (Matthew 13), which reminds us to grow with care and thought.

We welcome applicants of all faiths or none who are happy to uphold and support our vision and values.

As part of the **Hamwic Education Trust**, we benefit from collaborative opportunities, professional development, and shared expertise across a network of schools.

Joining our team means becoming part of a caring, forward-thinking school community that is passionate about making a difference in children’s lives.

‘All about the Child’

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

‘What about Sam’

Sam is the name we have given to the notional Hamwic child. By asking ourselves ‘What about Sam?’ we ensure that we put our pupils at the heart of our decision making.

JOB/PERSON SUMMARY:

This is primarily a classroom-based role. Postholders will work as members of school teams, working with teachers, teaching assistants and pupils to make a major impact on teaching and learning.

Higher Level Teaching Assistants will have high expectations of all pupils and respect for their social, cultural, linguistic, religious and ethnic backgrounds. They will be committed to raising pupils’ educational achievement.

The primary purpose of the Higher Level Teaching Assistant is to complement the professional work of qualified teachers by taking responsibility for agreed learning activities under an agreed system of supervision. He/she will have a significant role to play in the planning, delivery and monitoring of learning activities.

He/she may be deployed as one of the strategies schools choose to release teachers for guaranteed planning, preparation and assessment (PPA) time. They may carry out work specified in the regulations made under section 133 of the Education Act 2002, under the direction and supervision of a qualified teacher.

More details can be found in the full job description on our website at www.hamprestonfirstschool.com

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School

- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the **job description** and complete **the application form** which can be found at www.hamprestonfirstschool.com and return to the school office at office@hampreston.dorset.sch.uk. Please note – we do not accept CV's.

Where applicable, potential candidates may benefit from a tour of the school. Please note, any candidates requesting a tour will be asked for their current place of work which will allow the school to verify, where possible, the name and place of work given. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

Any successful candidates will be subject to online searches, references and DBS checks.

SAFEGUARDING:

All schools within HET are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE GREENWAY PARTNERSHIP

The Greenway Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.