



ADVERT

ROLE: KS1 Classroom Teacher

SCHOOL: Bearwood Primary & Nursery School

CONTRACT: Fixed Term (1st January until 31st August 2026)

HOURS: 0.8 FTE (26 hours)

SALARY: Teacher Main Scale M1 – M6 (£32,916 - £45,352 FTE)

CLOSING DATE: 24th November 2025 at 12pm

INTERVIEW DATE: 1st December 2025 from 8:30am

START DATE: January 2026

JOB/PERSON SUMMARY:

We Want You! If you are keen to have the opportunity to make a difference to a child, to inspire them, to make learning fun and help guide them on their learning adventure, then we want to hear from you!

We have an exciting opportunity to recruit a classroom teacher starting in January 2026. This is a fixed term contract to provide short term cover for a permanent vacancy pending permanent recruitment and will end on the date given in the contract or earlier, with due notice, upon the appointment of a permanent postholder.

Applications are welcome from main pay scale teachers.

Bearwood Primary & Nursery School is a vibrant, one-form entry school catering for children aged 2 to 11 situated in the north of Poole, Dorset. Rooted in our vision of *Learning, Enjoying, Succeeding Together*, we are proud to be a trauma-informed

school that places the wellbeing and success of every child at the heart of all we do.

Our Bearwood Belief underpins a nurturing and inclusive environment where children thrive academically, emotionally, physically, and spiritually. We are privileged to serve our local community, offering a rich and inspiring curriculum that builds knowledge and skills from the Early Years through to Year 6.

Led by a dedicated and caring team, Bearwood is a school full of charm and values, where children are supported to reach their full potential. Our core values – *Ready, Respectful, Safe* – guide our daily practice and foster a culture of mutual respect and high expectations.

Joining our team means becoming part of a collaborative, forward-thinking school community that is passionate about making a difference.

The school works in a supportive partnership with other local schools, as part of the Hillary Partnership within the Hamwic Education Trust.

HET is a large, fast-paced Trust with currently 35 academies across the South Coast. Linked to 6 community-based partnerships, there are 32 primary academies, 2 secondary and 1 hospital school.

WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO IS:

- An inspirational, enthusiastic classroom practitioner
- Able to create a stimulating and inclusive environment full of fun for all pupils
- Committed to bringing imagination and creativity to their teaching
- Skilled at building great relationships with parents and staff
- Committed to raising standards and achievement in all areas of school life
- Committed to using a trauma informed approach to support all the children in our care
- Be willing to undertake CPD to develop your understanding and knowledge
- Willing to support after-school learning opportunities

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at www.hamwic.org and return to Sharon Tuley at s.tuley@bearwood.poole.sch.uk

If you have applied to the school in the last two months, please send a letter to the above e-mail address expressing your interest in this new opportunity.

FURTHER INFORMATION:

Visits to the school are warmly welcomed. For more information about the role or to arrange a visit please contact the Headteacher, Cheryl Smith, on 01202 590703.

Applicants are also encouraged to visit our school website - [Bearwood Primary and Nursery School, Bournemouth, Dorset](#)

SAFEGUARDING:

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE HILLARY PARTNERSHIP

The Hillary Partnership is part of the Hamwic Education Trust, where we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.