

SPRINGDALE FIRST SCHOOL



"I love coming to Springdale because it helps me be the best I can be".

"A great, hard-working, passionate staff, who have children at the heart of everything that they do".



ROLE:	Full Time, Fixed Term EYFS Class Teacher – until 31st August 2026
SCHOOL:	Springdale First School
HOURS:	1.0 FTE
SALARY:	Main Scale (M2 – M6)
CLOSING DATE:	28th November 2025
INTERVIEW DATE:	Week commencing 1st December 2025
START DATE:	1st January 2026, First Working Day 5th January 2026

JOB/PERSON SUMMARY:

An exciting opportunity has arisen for the appointment of an EYFS class teacher at Springdale First School. We are seeking to appoint a highly motivated individual to join our fantastic school team. This is a full-time fixed term EYFS classroom teacher.

Springdale First School is situated in the Broadstone suburb of Poole, catering for children between the ages of 4 and 9 years of age. The school became an Academy in November 2016 as part of the Hillary Partnership of the Hamwic Education Trust.

Our motto, "**Imagine, Believe, Achieve**", reflects our commitment to fostering creativity, self-belief, and ambition in every child. As a school, we place a strong emphasis on developing confidence and independence in learning, creating a safe and inclusive environment as well as ensuring that we are preparing children for future educational success. In our most recent Ofsted inspection, we were judged to be Outstanding in all areas, something that we are incredibly proud of.

If you are creative, enjoy working as part of a team and are keen to work in a supportive environment, this could be the job for you.

- Are you looking for an exciting opportunity to become a class teacher at an outstanding school?
- Do you have children at the heart of all that you do, and will make a difference for all children?
- Do you have high expectations for all, and would relish the opportunity to join this forward thinking, growth mindset school?

Then you may be seeking to join our successful school, where we can offer:

- A friendly, welcoming and supportive team of staff and governors
- Kind, polite and hard-working children who are proud of their school
- A developing growth mindset culture, where anything is possible
- A supportive and aspirational workplace where professional development is valued

Hamwic Education Trust (HET) is a large, fast-paced multi-academy trust with currently 37 schools across the South Coast: Portsmouth, Southampton, Poole and Dorset.

If you are ready for a new challenge and enjoy working with an organisation where no day will be the same, then please apply.

'All about the Child'

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

'What about Sam'

Sam is the name we have given to the notional Hamwic child. By asking ourselves 'What about Sam?' we ensure that we put our pupils at the heart of our decision making.

WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:

- Is an excellent classroom practitioner
- Can plan and deliver exciting learning opportunities
- Has high expectations and is committed to providing the very best for every child
- Promotes high standards of behaviour
- Enjoys working in a team

WE CAN OFFER YOU:

- An opportunity to be part of a collaborative managed services team with a shared vision of excellence
- A real career path in a thriving and respected organisation

- Flexible working approach, where possible
- Excellent training and development programmes and opportunities
- Eligibility to join the Local Government Pension Scheme
- Generous holiday entitlement, increasing with length of service (support staff)
- Access to our benefits portal offering a full range of discounts available through Lifestyle Savings
- Access to Wellbeing Support through our Employee Assistance Programme, this includes free confidential telephone and face to face counselling for employees and family members
- Eligible for a Blue Light card

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at www.hamwic.org and return to Tamsin Sandford, hr@springdale.poole.sch.uk.

Where applicable, potential candidates may benefit from a tour of the school. Please make an appointment by contacting the school office on 01202 692700 or emailing office@springdale.poole.sch.uk.

Please note, any candidates requesting a tour will be asked for their current place of work which will allow the school to verify, where possible, the name and place of work given. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

Successful candidates will be subject to online searches.

SAFEGUARDING:

All schools within HET are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE HILLARY PARTNERSHIP

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people. We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.