Wimborne
First School
& Nursery

	Essential	Desirable
Professional Qualifications	➢ Qualified teacher Status. ➢ A clear DBS check.	
Teaching Competency and Experience	➢ Experience of teaching across a variety of age ranges relevant to the post securing strong progress and outcomes for all pupils. ➢ Ability to plan and personalise learning. ➢ Ability to reflect on own practice. ➢ Evidence of ability to teach through ICT.	
Personal Qualities	➢ Positive can-do attitude. ➢ Team player ➢ Strong commitment to helping children learn ➢ Approachable and caring attitude towards all ➢ Willingness to learn, evidence of CPD ➢ Ability to give and receive support.	Evidence of active outside interests
Professional Knowledge	➢ Ability to demonstrate highly effective teaching. ➢ In depth knowledge of the curriculum. ➢ Up to date knowledge of statutory regulations and guidance relating to the post.	Experience in a subject area leadership
Professional Skills	Can demonstrate the ability to: ➢ Demonstrate consistently high-quality teaching strategies. ➢ Support and motivate both colleagues and pupils. ➢ Communicate effectively to wide ranging audiences (verbal, written, using ICT as appropriate). ➢ Deal successfully with situations that may include difficult situations and conflict resolution. ➢ Secure at least good progress and attainment for all pupils through effectively holding others to account.	
Commitment	Demonstrate a commitment to: ➢ Safeguarding and child protection. ➢ School policies and procedures. ➢ Promoting the school's vision and ethos. ➢ Being an excellent role model. ➢ High quality, stimulating learning environment. ➢ Relating positively to and showing respect for all members of the school and wider community. ➢ Experience of developing links with governors, parents and the community.	