



## Role Title: Learning Support Assistant 1:1

## Hollybrooks Schools



<b>Location:</b>	Hollybrooks Schools
<b>Contract:</b>	27.5 hours per week, <i>term time only (39 weeks per year)</i>
<b>Salary:</b>	Between £18,395 to £19,820 (Actual) £28,792 to £31,022 per annum full time equivalent
<b>Application deadline:</b>	9 <sup>th</sup> January 2026
<b>Interview date:</b>	15 <sup>th</sup> January 2026
<b>Start Date:</b>	asap

Hollybrook Infant and Junior Schools – The Hollybrook Schools are two form entry Infant and Junior schools with one Headteacher across both schools. We are currently virtually full in every year group and waiting lists are regularly in operation. There are 14 classes across the schools, 6 in the Infant School and 8 in the Juniors. The successful candidate will join the dedicated and supportive staff.

Hamwic Education Trust (HET) is a large, fast-paced multi-academy trust with currently 37 schools across the South Coast: Portsmouth, Southampton, Poole and Dorset.

### **Role Summary:**

We are seeking to appoint an enthusiastic and patient Learning Support Assistant to support children with additional needs across our schools. Previous experience working with children with additional needs is desirable.

### **We are seeking a professional individual who:**

- Enjoys working with children, between 4 and 11 years old
- Is sympathetic to the needs of children
- Has patience and tolerance
- Is practical, energetic, enthusiastic and able to use initiative
- Is able to support the class teacher in the delivery of learning activities for individuals or groups of children
- Has an understanding of safeguarding
- Has a good sense of humour and can maintain a cheerful disposition
- Is adaptable and wants the best for every child
- Who believes in inclusion

### **What we offer you:**

An opportunity to be part of a collaborative managed services team with a shared vision of excellence

- A real career path in a thriving and respected organisation
- Flexible working approach, where possible
- Wellbeing day
- Excellent training and development programmes and opportunities
- Eligibility to join the Local Government Pension Scheme
- Generous holiday entitlement, increasing with length of service (support staff)
- Access to our benefits portal offering a full range of discounts available through Lifestyle Savings

*All about  
the  
child*

- Access to Wellbeing Support through our Employee Assistance Programme, this includes free confidential telephone and face to face counselling for employees and family members
- Eligible for a Blue Light card

**Support in Teaching Training is also an option to the right candidate**

### **About Hamwic Education Trust:**

HET is fully committed to developing an outstanding workforce. We are a friendly and supportive community of professionals working hard to ensure that our schools are enabling children to grow and develop for the future.

We have talented staff working in leadership, teaching and support roles throughout our schools and committed professionals working in the Managed Services team covering education, safeguarding, HR, IT, finance and estates. This experienced team supports our schools and is responsible for the successful delivery of our multi-academy trust.

As an employer, we support our staff to grow through continuing professional development and there is a range of apprenticeships and other opportunities available throughout the Trust to extend your knowledge, skills and career prospects.

HET celebrates the uniqueness of our pupils, our staff and our schools and we aim for everyone to achieve their full potential through the pathways of opportunities available.

HET recognises that by valuing and promoting equal opportunities in employment for all employees and job applicants and avoiding unlawful discrimination in employment and delivery of services, we will be able to deliver first class education and value the differences our workforce brings to HET.

### **Application Procedure:**

If you would like to discuss the role further, please contact Stephanie Crispin by emailing [stephanie.crispin@hollybrookschoools.co.uk](mailto:stephanie.crispin@hollybrookschoools.co.uk) to arrange an informal chat or have a tour of the school. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

If you wish to apply for this position, please complete an application form which can be found at [Vacancies - The Hollybrook Schools](#) and return to [HR@hollybrookschoools.co.uk](mailto:HR@hollybrookschoools.co.uk)

**CV's will only be accepted along with a completed application form.**

**Please note, we may close the advert prior to the advertised closing date should we have sufficient applications. We strongly encourage prospective applicants to apply as soon as possible.**

Hamwic Education Trust (HET) are committed to safeguarding and protecting the welfare of our pupils and we expect all staff and volunteers to share this commitment.

All posts are subject to a safer recruitment process which includes enhanced criminal record and barring checks, scrutiny of work and training history, robust referencing, and other vetting checks. Successful candidates will also be subject to online searches.

Our safeguarding system is underpinned by a range of policies and procedures which encourage and promote safe working practice across HET.

All HET employees are required to undergo continuous professional development to maintain safe working practices and to safeguard our pupils.