



ADVERT



ROLE: Class Teacher Y5
SCHOOL: Westover Primary and Pre-School
HOURS: Full time fixed term until August 31st 2026 (Maternity cover)
SALARY: MPS £31,650 to £43,606
CLOSING DATE: Thursday 11th December
INTERVIEW DATE: Week commencing 15th December 2025
START DATE: February 2026

HET is a large, fast-paced Trust with currently 37 academies across the South Coast. Linked to 6 community-based partnerships, there are 34 primary academies, 2 secondary and 1 hospital school.

Are you an ambitious and inspirational teacher? Are you looking for a caring school that will support and develop you?

Here at Westover Primary and Pre-School, we are looking for a vibrant and exceptional practitioner to join our dedicated and friendly team, starting February 2026. The job is for a Year 5 class which is supported by a teaching assistant.

‘All about the Child’

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

‘What about Sam’

Sam is the name we have given to the notional Hamwic child. By asking ourselves ‘What about Sam?’ we ensure that we put our pupils at the heart of our decision making.

We can offer you:

- ✓ A friendly and supportive team who want the very best for the pupils and the school
- ✓ A city school with a village feel, close community and a lovely outside environment
- ✓ We provide a full day PPA every other week with the option of working at home
- ✓ High quality on going professional development
- ✓ Mentoring from senior staff and Trust experts
- ✓ Opportunities to explore your own professional interests, utilising Hamwic Trust
- ✓ A strong leadership team who are driving the school forward with a clear vision and high expectations
- ✓ Networking groups for Teachers
- ✓ Eligibility to join the Teachers' Pension Scheme
- ✓ Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- ✓ Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- ✓ Access to the Trust Health and Wellbeing pages
- ✓ Access to a staff benefits portal through Vivup
- ✓ Free confidential telephone and face to face counselling for staff and family members

Our pupils ask that you:

- ✓ Are kind, supportive and make learning fun
- ✓ Will challenge them to be the best they can be and recognise their efforts
- ✓ Have high expectations of them so they can be aspirational in their future careers

APPLICATION PROCEDURE:

If you have the drive and enthusiasm that our children deserve, we would be delighted to show you around our school and introduce you to the children and staff. Please contact Sue Hattersley, our office manager, to arrange a convenient time to visit: 023 9266 0178 or shattersley@westoverprimary.co.uk. Please note, any candidates requesting a tour will be asked for their current place of work which will allow the school to verify, where possible, the name and place of work given. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at www.hamwic.org and return to Sue Hattersley at shattersley@westoverprimary.co.uk.

SAFEGUARDING:

All schools within HET are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

Successful candidates will be subject to online searches.

THE RIDINGS PARTNERSHIP

The Ridings Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ outstanding people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.