

	Essential	Desirable
Professional Qualifications	➤ Qualified teacher Status. ➤ A clear DBS check.	
Teaching Competency and Experience	➤ Experience of teaching across a variety of age ranges relevant to the post securing strong progress and outcomes for all pupils. ➤ Ability to plan and personalise learning. ➤ Ability to reflect on own practice. ➤ Evidence of ability to teach through ICT.	
Personal Qualities	➤ Positive can-do attitude. ➤ Team player ➤ Strong commitment to helping children learn ➤ Approachable and caring attitude towards all ➤ Willingness to learn, evidence of CPD ➤ Ability to give and receive support.	Evidence of active outside interests
Professional Knowledge	➤ Ability to demonstrate highly effective teaching. ➤ In depth knowledge of the curriculum. ➤ Up to date knowledge of statutory regulations and guidance relating to the post.	Experience in a subject area leadership
Professional Skills	Can demonstrate the ability to: ➤ Demonstrate consistently high-quality teaching strategies. ➤ Support and motivate both colleagues and pupils. ➤ Communicate effectively to wide ranging audiences (verbal, written, using ICT as appropriate). ➤ Deal successfully with situations that may include difficult situations and conflict resolution. ➤ Secure at least good progress and attainment for all pupils through effectively holding others to account.	
Commitment	Demonstrate a commitment to: ➤ Safeguarding and child protection. ➤ School policies and procedures. ➤ Promoting the school's vision and ethos. ➤ Being an excellent role model. ➤ High quality, stimulating learning environment. ➤ Relating positively to and showing respect for all members of the school and wider community. ➤ Experience of developing links with governors, parents and the community.	