

SPRINGDALE FIRST SCHOOL

ADVERT



"I love coming to Springdale because it helps me be the best I can be".

"A great, hard-working, passionate staff, who have children at the heart of everything that they do".



ROLE:	Lunchtime Supervisor
SCHOOL:	Springdale First School
HOURS:	7.5 hours a week – 11.30 am – 1.00 pm, Term Time Only
SALARY:	Grade C, SCP 3 – 4, Actual Salary £4,203 - £4,269 (£24,796 - £25,185 FTE)
CLOSING DATE:	9 th February 2026
INTERVIEW DATE:	T.B.C.
START DATE:	A.S.A.P

An opportunity has arisen for a Lunchtime Supervisor to join our experienced staff team at Springdale First School, part of Hamwic Education Trust (HET).

HET is a large, fast-paced Trust with currently 37 academies across the South Coast. Linked to 6 community-based partnerships, there are 34 primary academies, 2 secondary and 1 hospital school.

Springdale is a friendly and caring school that is proud to provide an outstanding learning environment for our children and families.

We are seeking to recruit a highly motivated and experienced individual with the right skill set, experience and ethos who would like to be a part of this happy, vibrant community.

If you are ready for a new challenge and enjoy working with an organisation where no day will be the same, then please apply.

'All about the Child'

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

'What about Sam'

Sam is the name we have given to the notional Hamwic child. By asking ourselves 'What about Sam?' we ensure that we put our pupils at the heart of our decision making.

JOB/PERSON SUMMARY:

Springdale First School are seeking to appoint a Lunchtime Supervisor.

WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:

- Is able to serve hot meals
- Is able to assist children while they are eating (hot meals or packed lunches)
- Can maintain a calm and orderly environment while children are eating and playing
- Is able to lead play activities (may be indoors or outdoors)
- Will ensure that children are safe at all times
- Is able to work across all age ranges (Reception to Year 4)

Previous experience working with children in this capacity would be advantageous.

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at www.hamwic.org and return to Mrs Tamsin Sandford, hr@springdale.poole.sch.uk.

Where applicable, potential candidates may benefit from a tour of the school. Please note, any candidates requesting a tour will be asked for their current place of work which will allow the school to verify, where possible, the name and place of work given. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

Successful candidates will be subject to online searches.

SAFEGUARDING:

All schools within HET are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE HILLARY PARTNERSHIP

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ ***outstanding*** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.