



ADVERT



ROLE: Fixed Term Maternity Cover 19.03.27 - Teaching Assistant 1:1

SCHOOL: Upton Junior School

HOURS: 30 hours

SALARY: GRADE 5 SCP 5/FTE £25,583/PRO-RATA £17,921

CLOSING DATE: 01 February 2026

INTERVIEW DATE: TBC

START DATE: 10 March 2026

An opportunity has arisen for a highly motivated and experienced 1:1 teaching support staff at Upton Junior School, part of Hamwic Education Trust (HET).

HET is a large, fast-paced Trust with currently 37 academies across the South Coast. Linked to 6 community-based partnerships, there are 34 primary academies, 2 secondary and 1 hospital school.

Upton Junior School, awarded 'Good' by Ofsted in 2023, is seeking to recruit an experienced 1:1 teaching assistant to join our friendly team. Wellbeing is at the heart of our leadership, and we strive for quality teaching and a healthy work/life balance.

'All about the Child'

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

'What about Sam'

Sam is the name we have given to the notional Hamwic child. By asking ourselves 'What about Sam?' we ensure that we put our pupils at the heart of our decision making.

JOB/PERSON SUMMARY:

The postholder will provide tailored support for an individual child. You'll work closely with the class teacher and other staff to implement strategies that foster the child's confidence, independence, and academic progress. Encouraging the child to engage with their learning and thrive within the classroom environment. The working environment for this role will include both indoor and outdoor areas, ensuring a safe environment is maintained at all times.

WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO HAS:

- An understanding of how children learn and play
- Ability to support the child in accessing the curriculum and achieving learning goals.
- High expectations of what children can achieve and how they should behave
- Commitment to teamwork in a friendly school with a child centred ethos
- Resilience, enthusiasm, patience, flexibility and a caring manner
- Excellent in the classroom, with an outstanding ability to engage and enthuse children
- Ability to challenge, support and motivate all children to achieve high standards
- Ability to work under pressure with good time management skills
- Ability to think creatively and adapt learning to motivate and meet needs
- Ability to assist with personalised learning plans and activities.
- Ability to build a positive and trusting relationship with the child.
- Ability to communicate regularly with teaching staff, parents, and specialists as needed.
- The skills to encourage social interaction and engagement in class activities.

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at www.hamwic.org and www.uptonjun.dorset.sch.uk and return to recruitment@uptonjun.dorset.sch.uk

Where applicable, potential candidates may benefit from a tour of the school. Please note, any candidates requesting a tour will be asked for their current place of work which will allow the school to verify, where possible, the name and place of work given. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

Successful candidates will be subject to online searches.

SAFEGUARDING:

All schools within HET are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE HILLARY PARTNERSHIP

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ ***outstanding*** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.