



passion for education  
team player  
enthusiasm  
a belief in the trust  
approachable  
drive to succeed  
compassion  
personality  
professional friend  
courtesy and care  
passion  
emotional intelligence  
child focused  
work ethic  
reliability  
listening  
commitment  
trustworthy  
honesty  
vision  
skilled  
loyal  
credibility  
listening skills  
ambition  
integrity  
dedication  
resilience  
kindness  
empathy  
expertise  
precision  
patient  
engaging  
flexibility  
trustworthiness  
responsibility  
care  
compassionate  
drive  
understanding  
personable  
knowledgeable  
approachability

**START DATE:** Monday 23 February 2026

- Have high expectations of children and young people with a commitment to helping them fulfil their potential
- Establish fair, respectful, trusting, supportive and constructive relationships with children and young people
- Demonstrate the positive values, attitudes and behaviour they expect from children and young people

- Communicate effectively and sensitively with children, young people, colleagues, parents and carers

#### **WE CAN OFFER YOU:**

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

#### **APPLICATION PROCEDURE:**

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at [www.hamwic.org](http://www.hamwic.org) and [www.uptonjun.dorset.sch.uk](http://www.uptonjun.dorset.sch.uk) and return to [recruitment@uptonjun.dorset.sch.uk](mailto:recruitment@uptonjun.dorset.sch.uk)

Where applicable, potential candidates may benefit from a tour of the school. Please note, any candidates requesting a tour will be asked for their current place of work which will allow the school to verify, where possible, the name and place of work given. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

Successful candidates will be subject to online searches.

#### **SAFEGUARDING:**

All schools within HET are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

#### **THE HILLARY PARTNERSHIP**

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.