



Location:	Thornhill Primary School
Contract:	Fulltime, fixed term
Salary:	Main scale/Upper scale
Application Deadline	Monday 9 th February 2026
Interview date:	Friday 13 th February 2026
Start Date:	13 th April – 31 st August 2026

Our School

Located in Thornhill, Southampton, Thornhill Primary School is a vision and values-led, inclusive school underpinned by strong relationships. We are on a journey of improvement and we welcome candidates who want to be part of this exciting time of change and development and to be part of our committed team.

Our Vision

Together we grow successful learners, responsible citizens and safe and happy individuals.

Our Trust

Hamwic Education Trust (HET) is a large, fast-paced multi-academy trust with currently 37 schools across the South Coast: Portsmouth, Southampton, Poole and Dorset.

Role Summary:

Thornhill Primary School are seeking to appoint a Year 3 Class Teacher, we are looking for a new colleague to join our dedicated team. Above all applicants must believe that with motivation, passion and positivity they can make a difference to the children and their families, raise aspirations and ensure the best possible outcomes for everyone. The successful candidate will be a confident and competent teacher or student (we welcome applications from ECTs) with high expectations of children's academic, emotional and social development. Experience in Year 3 would be desirable but is not essential. The successful applicant will also be skilled in creating a stimulating and purposeful learning environment and have excellent interpersonal skills. They will be passionate, driven, and willing to 'go that extra mile' when contributing to the wider aspects of school life.

We are seeking a professional individual who:

- Has a belief that with motivation, passion and positivity they can make a difference to the children and their families.
- Can raise aspirations and ensure the best possible outcomes for everyone.
- Has excellent written, communication and interpersonal skills.
- Be a confident and competent teacher with high expectations of children's academic, emotional and social development.
- Has a 'growth' mindset.
- Has experience in Year 3 (this is desirable but is not essential).
- Be skilled in creating a stimulating and purposeful learning environment and have excellent interpersonal skills.
- Be passionate and driven, and willing to 'go that extra mile' when contributing to the wider aspects of school life.

What we offer you:

We can offer you:

- Networking groups for Teachers, Business Managers, Site Teams and IT staff.
- An individual induction programme supported by a mentor.
- Eligibility to join the Teachers' Pension Scheme.
- Access to our benefits portal offering a full range of discounts available through Vivup
- Access to the Trust Health and Wellbeing pages.
- Access to Wellbeing Support through our Employee Assistance Programme, this includes free confidential telephone and face to face counselling for employees and family members.
- Eligible for a Blue Light card.

About Hamwic Education Trust:

HET is fully committed to developing an outstanding workforce. We are a friendly and supportive community of professionals working hard to ensure that our schools are enabling children to grow and develop for the future.

We have talented staff working in leadership, teaching and support roles throughout our schools and committed professionals working in the Managed Services team covering education, safeguarding, HR, IT, finance and estates. This experienced team supports our schools and is responsible for the successful delivery of our multi-academy trust.

As an employer, we support our staff to grow through continuing professional development and there is a range of apprenticeships and other opportunities available throughout the Trust to extend your knowledge, skills and career prospects.

HET celebrates the uniqueness of our pupils, our staff and our schools and we aim for everyone to achieve their full potential through the pathways of opportunities available.

HET recognises that by valuing and promoting equal opportunities in employment for all employees and job applicants and avoiding unlawful discrimination in employment and delivery of services, we will be able to deliver first class education and value the differences our workforce brings to HET.

Application Procedure:

If you would like to discuss the role further, please contact our Business Manager, Mrs Willetts, by emailing ewilletts@thornhillsch.net to arrange an informal chat or have a tour of the school. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

If you wish to apply for this position, please complete an application form which can be found at [Job vacancies | Careers | Hamwic Education Trust | Multi-academy Trust](#) and return to ewilletts@thornhillsch.net

CV's will only be accepted along with a completed application form.

Please note, we may close the advert prior to the advertised closing date should we have sufficient applications. We strongly encourage prospective applicants to apply as soon as possible.

Hamwic Education Trust (HET) are committed to safeguarding and protecting the welfare of our pupils and we expect all staff and volunteers to share this commitment. All posts are subject to a safer recruitment process which includes enhanced criminal record and barring checks, scrutiny of work and training history, robust referencing, and other vetting checks. Successful candidates will also be subject to online searches. Our safeguarding system is underpinned by a range of policies and procedures which encourage and promote safe working practice across HET. All HET employees are required to undergo continuous professional development to maintain safe working practices and to safeguard our pupils.