

After School Club Leader and Fixed Term 1:1 Teaching Assistant



Every Child Matters, Every Moment Counts



ROLE: After School Club Leader and Fixed Term Teaching Assistant working 1:1 with a child

SCHOOL: Henbury View First School

HOURS: 27.5 hours per week working 12.30pm – 6pm term time only.

SALARY: Dorset Grade 5, SCP 5-6, £25,583-£25,989 FTE (£16,008-£16,262 actual)

CLOSING DATE: Tuesday 3rd March 2026 at 12 noon

INTERVIEW DATE: Tuesday 10th March 2026

START DATE: Monday 13th April 2026

An exciting opportunity has arisen for a Fixed Term Teaching Assistant working 1:1 with a child in our Foundation Class and After School Club Leader to join our team at Henbury View First School, part of Hamwic Education Trust (HET).

HET is a large, fast-paced Trust with currently 37 academies across the South Coast. Linked to 6 community-based partnerships, there are 34 primary academies, 2 secondary and 1 hospital school.

Henbury View First school is based in the heart of the wonderful village of Corfe Mullen, situated in between the beaches and the New Forest, in the beautiful county of Dorset.

The school is well known for having a uniquely inclusive culture and a high-performance track record that is based on child-centred learning.

The culture of our school is embodied by highly motivated, talented and kind staff from teachers to support functions which is reflected in the behaviours and engagement of students, parents, neighbours and community.

We are seeking to recruit a highly motivated individual to join our Teaching Assistant and After School Club team. If you are ready for a new challenge and enjoy working with an organisation where no day will be the same, then please apply.

'All about the Child'

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

'What about Sam'

Sam is the name we have given to the notional Hamwic child. By asking ourselves 'What about Sam?' we ensure that we put our pupils at the heart of our decision making.

JOB/PERSON SUMMARY:

We have an exciting opportunity for a role with two elements. The first is to work 1:1 with a child in Foundation, five afternoons a week (fixed term). You will work with the 1:1 child as directed by the class teacher and/or SENCo. The second is to lead our new After School Club.

WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:

- Has previous experience of working with children within a school.
- Is able to adapt to suit the needs of the child and be able to inspire and engage them.
- Is able to support them in their learning and use their initiative to personalise and adapt the learning where necessary.
- Be willing to undertake additional training to meet the needs of the school.
- Is reflective and committed to professional development.
- Is enthusiastic about the education of children, across every area of the curriculum.
- Can build and maintain professional and positive working relationships.
- Ensure a safe, secure and caring environment for the well-being of the children.
- Experience of working 1:1 with a child is desirable.
- Has a commitment to safeguarding children.
- Can establish positive expectations of pupils' behaviour and a sensitivity to pupils' personal needs.
- Set up a welcoming and inspiring environment for the children in After School Club
- Supporting the children to prepare light snacks

- Be responsible for keeping a daily register and providing feedback for staff/parents about children's eating habits and experience.
- Regularly utilising appropriate behaviour management skills in line with the school's relevant policies, as well as those skills necessary to promote children's thinking.
- To care for children, offering an appropriate level of support and stimulation.
- Has good interpersonal skills.
- Has discretion and sensitivity.
- Able to work under their own initiative.
- A good team player.

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at www.hamwic.org and return to Ingrid Fido, hr@henburyview.dorset.sch.uk.

Where applicable, potential candidates may benefit from a tour of the school. Please note, any candidates requesting a tour will be asked for their current place of work which will allow the school to verify, where possible, the name and place of work given. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

Successful candidates will be subject to online searches.

SAFEGUARDING:

All schools within HET are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE HILLARY PARTNERSHIP

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ outstanding people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.