

ADVERT



ROLE:	Cleaning Operative – Fixed term and Casual roles available
SCHOOL:	Talbot Primary School
HOURS:	Hours needing cover are 3:15pm – 6:00pm Monday to Friday
WORKING WEEKS:	Term time plus 4 weeks (43 working weeks) for fixed term
SALARY:	HET Poole Grade B (SCP 2), £23, 656 Full Time Equivalent
CLOSING DATE:	Sunday 22 February 2026
INTERVIEW DATE:	To be confirmed
START DATE:	To be confirmed

An exciting opportunity has arisen for Cleaning Operatives to join our experienced cleaning team at Talbot Primary School, part of Hamwic Education Trust (HET). HET is a large, fast-paced Trust with currently 37 academies across the South Coast. Linked to 6 community-based partnerships, there are 33 primary academies, 2 secondary and 1 hospital school.

Talbot Primary is an ambitious, friendly and happy school for children aged 4 to 11 years. Recently graded 'Good' by Ofsted (January 2022), we are looking for enthusiastic and flexible cleaning operatives to join our team. Wellbeing is at the heart of our leadership, and we strive to provide a clean and safe environment for our students, and a healthy work/life balance for our staff.

Our school is the heart of its community; our vision where children thrive and achieve is embedded in all that we do for our pupils and the wider community. We are a safe and happy school committed to ensuring that all our children have the best possible education during this vital time of their lives. Located in an urban setting in extensive playing fields and grounds, which includes a beautiful indoor swimming pool, facilities

to hold Forest School on our grounds and a recently developed Garden Project for the children to participate in.

We are seeking to recruit a highly motivated and experienced individual with high standards of cleaning to join our afterschool cleaning team. Candidates will strive to ensure the highest levels of cleanliness are maintained throughout the school on a daily basis. It is essential you are able to work in a team as well as on your own. If you are ready for a new challenge and enjoy working with an organisation where no day will be the same, then please apply.

'All about the Child'

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

'What about Sam'

Sam is the name we have given to the notional Hamwic child. By asking ourselves 'What about Sam?' we ensure that we put our pupils at the heart of our decision making.

WE ARE SEEKING PROFESSIONAL INDIVIDUALS WHO:

- Can work effectively within a team.
- Are organised, flexible and work well under pressure.
- Have very high standards.
- Are personable and professional to all pupils, parents, staff and visitors.
- Has a smile for all situations.
- The opportunity to work in a successful happy school alongside a dedicated and hardworking team.

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes (dependant on role)
- An individual induction programme supported by a mentor
- Eligibility to join the Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at www.hamwic.org and return to HR Officer - hr@talbot.poole.sch.uk. Where applicable, potential candidates may benefit from a tour of the school.

Please note, any candidates requesting a tour will be asked for their current place of work which will allow the school to verify, where possible, the name and place of work given. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour. Successful candidates will be subject to online searches.

SAFEGUARDING:

All schools within HET are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE GREENWAY PARTNERSHIP:

The Greenway Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ ***outstanding*** people. We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.