



A word cloud featuring various professional traits and skills. The words are arranged in a circular pattern, with some words appearing larger and more prominent than others. The background includes silhouettes of people in professional attire, suggesting a corporate or business environment. The words are color-coded, with shades of blue, green, yellow, and red. The traits include: passion for education, enthusiasm, a belief in the trust, professional integrity, professional friend, emotional intelligence, personality, compassion, drive to succeed, team player, approachable, courtesy and care, passion, professionalism, problem solving, vision, skilled, loyal, credibility, patient, precision, expertise, professional, understanding, personable, knowledgeable, approachability, trustworthy, honesty, kindness, empathy, openness, respectfulness, drive, compassionate, care, resilience, dedication, listening, commitment, reliability, integrity, ambition, responsibility, listening skills, child focused, work ethic, and passion.

An exciting opportunity has arisen for a Midday Supervisor to join our experienced lunchtime team at Upton Junior School, part of Hamwic Education Trust (HET).

'All about the Child'

'What about Sam'

Sam is the name we have given to the notional Hamwic child. By asking ourselves ‘What about Sam?’ we ensure that we put our pupils at the heart of our decision making.

JOB/PERSON SUMMARY:

- We are looking for enthusiastic and committed person to join our friendly lunchtime team at Upton Infant School.
- You will need to be self-motivated and enjoy working with children, to encourage positive behaviour.
- The role will include supervising children at playtime
- Supervision of children whilst they are eating their hot school meals or packed lunch.

WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:

- Can establish positive expectations of pupils' behaviour and a sensitivity to pupils' personal needs.
- Has good interpersonal skills.
- Has discretion and sensitivity.
- Is able to work under their own initiative.
- Is a good team player.
- Has a commitment to safeguarding children.

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Vivup
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form and return to recruitment@uptonjun.dorset.sch.uk

Where applicable, potential candidates may benefit from a tour of the school. Please note, any candidates requesting a tour will be asked for their current place of work which will allow the school to verify, where possible, the name and place of work given. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

Successful candidates will be subject to online searches.

SAFEGUARDING:

All schools within HET are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE HILLARY PARTNERSHIP

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ ***outstanding*** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.