

After School Club Leader Person Specification

	ESSENTIAL	DESIRABLE
Qualifications	Willingness to attend school based training	
Skills and abilities	- Ability to communicate and interact effectively with children - Ability to recognise and identify problems and take appropriate actions. - Ability to deal with pupils' physical and emotional needs as well as provide individual support as appropriate.	Ability to work in an organised manner to prepare food.
Knowledge	- Knowledge of Child Safeguarding procedures (training provided in school) - Hygiene requirements around serving food (with required training if needed) - School's Health and Safety, confidentiality and equal opportunities policies. - Awareness of child development and the range of behaviours expected at different ages and stages of development - The importance of adults as role models and the importance of this. - How to support a child whilst encouraging independence. - Strategies suitable for Behaviour Management	
Attitude / Motivation	- Self motivated - Team player	
Other factors	DBS check	