



Classroom Teacher

Harefield Primary School



Location:	Harefield Primary School
Contract:	32.5 hours per week Fixed term for 1 year
Salary:	M1 to M6 (£32,916 - £45,352)
Application deadline:	15 th May 2026
Interview date:	21 st May 2026
Start Date:	September 2026

Harefield Primary School is a nurturing and vibrant school, serving Harefield and Bitterne, on the east side of Southampton, where the children are at the heart of all that we do.

Our values of the school – Be Aspirational, Be Safe, Be Kind - are woven through the curriculum and the wider school day, ensuring that all children are motivated, happy and secure, achieving well academically and socially.

To work at Harefield means being a crucial member of a hard-working and supportive team. We are all striving together to secure the best outcomes for all our children and to support their families throughout their primary school journey. We are working towards becoming a trauma informed school.

We are proud of our open, approachable leadership team who prioritise staff wellbeing and professional development. We understand the importance of work-life balance and strive to create a working environment that is both purposeful and positive. We invest in our team, offering opportunities for training, mentoring, and career progression.

Harefield Primary is in the Edwin Jones Partnership of Hamwic Education Trust (HET); a large, fast-paced multi-academy trust with currently 37 schools across the South Coast: Portsmouth, Southampton, Poole and Dorset.

Role Summary:

At Harefield Primary school we are seeking an enthusiastic, committed and reflective Class Teacher to join our dedicated team. The successful candidate will be responsible for delivering high-quality teaching and learning to pupils within their class, ensuring that every child is supported, challenged and inspired to achieve their full potential.

The Class Teacher will plan and deliver engaging, well-structured lessons in line with the National Curriculum, assess and monitor pupil progress effectively, and adapt teaching to meet the diverse needs of learners. They will create a safe, inclusive and stimulating learning environment, fostering positive behaviour and strong relationships with pupils. The role requires strong collaboration with colleagues, support staff and parents/carers, as well as a commitment to safeguarding, professional development and contributing positively to the wider life of the school.

We are seeking a professional individual who:

- Has a commitment to their quality of teaching and learning and improving educational outcomes for all pupils.
- Is passionate, has high expectations of achievement and behaviour, and can make a real difference to the lives of their pupils.
- Has excellent standards of communication and interpersonal skills.
- Enjoys working as part of a team and can build strong relationships with the many stakeholders in a school.

The successful candidate will benefit from the support of committed teaching and support staff, a highly supportive Senior Leadership Team, and the wider expertise and professional development opportunities provided by the Multi-Academy Trust, as part of a team enthusiastically driving the school forward and building upon its successes.

We believe that it is not just qualifications but personal qualities that will make you an ideal candidate to join our team. We are looking for someone who will bring genuine enthusiasm and a passionate desire to make a difference our pupil through this role. We are looking for someone who holds the belief that

What we offer you:

- An opportunity to be part of a collaborative team with a shared vision of excellence
- A real career path in a thriving and respected organisation
- Flexible working approach, where possible
- Excellent training and development programmes and opportunities
- Eligibility to join the Teacher Pension Scheme
- Access to our benefits portal offering a full range of discounts available through Lifestyle Savings
- Access to wellbeing support through our Employee Assistance Programme, this includes free confidential telephone and face to face counselling for employees and family members
- Access to financial wellbeing support through a company that provides comprehensive guidance on all things mortgage related
- Eligible for a Blue Light card

About Hamwic Education Trust:

HET is fully committed to developing an outstanding workforce. We are a friendly and supportive community of professionals working hard to ensure that our schools are enabling children to grow and develop for the future.

We have talented staff working in leadership, teaching and support roles throughout our schools and committed professionals working in the Managed Services team covering education, safeguarding, HR, IT, finance and estates. This experienced team supports our schools and is responsible for the successful delivery of our multi-academy trust.

As an employer, we support our staff to grow through continuing professional development and there is a range of apprenticeships and other opportunities available throughout the Trust to extend your knowledge, skills and career prospects.

HET celebrates the uniqueness of our pupils, our staff and our schools and we aim for everyone to achieve their full potential through the pathways of opportunities available.

HET recognises that by valuing and promoting equal opportunities in employment for all employees and job applicants and avoiding unlawful discrimination in employment and

delivery of services, we will be able to deliver first class education and value the differences our workforce brings to HET.

Application Procedure:

If you would like to discuss the role further, please contact Paula Burgess, School Operations Manager by emailing recruitment@hpslive.net to arrange an informal chat with the headteacher Sian Carr or have a tour of the school. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

If you wish to apply for this position, please complete an application form which can be found at [Job vacancies | Careers | Hamwic Education Trust | Multi-academy Trust](#) and return to recruitment@hpslive.net

CV's will only be accepted along with a completed application form.

Please note, we may close the advert prior to the advertised closing date should we have sufficient applications. We strongly encourage prospective applicants to apply as soon as possible.

Hamwic Education Trust (HET) are committed to safeguarding and protecting the welfare of our pupils and we expect all staff and volunteers to share this commitment.

All posts are subject to a safer recruitment process which includes enhanced criminal record and barring checks, scrutiny of work and training history, robust referencing, and other vetting checks. Successful candidates will also be subject to online searches.

Our safeguarding system is underpinned by a range of policies and procedures which encourage and promote safe working practice across HET.

All HET employees are required to undergo continuous professional development to maintain safe working practices and to safeguard our pupils.