



Teaching Assistant

Hampreston CE First School



Location:	Hampreston CE First School
Contract:	32.5 hours per week, <i>term time only (39 weeks per year)</i>
Salary:	Grade 5, SCP5 - £20,055.26 per annum (actual) £26,427 to £26,847 per annum full time equivalent
Application deadline:	Friday 12 th June 2026, (Shortlisting Monday 15 th June)
Interview date:	Tuesday 23 rd June 2026 (A.M) and Wednesday 24 th June 2026 (A.M)
Start Date:	1 st September 2026

Hampreston CE VA First School is a small one-form entry school in a rural village setting in Hampreston, near Wimborne in Dorset.

Our school is a true community school with a warmth that permeates our buildings. The family ethos of our school is our great advantage and dovetails perfectly with our Christian distinctiveness. We respect the past and retain some long-standing traditions of this Christian village school, whilst ensuring that every opportunity available in the 21st century is offered to our children with the most up-to-date facilities. We enjoy a close relationship with our local church and the message of the Christian gospel is at the heart of everything we do.

Despite our size, we offer a broad and balanced curriculum, breakfast and after school clubs and a diverse range of activities, including a forest school. Our lovely grounds provide an inspiring setting for outdoor learning and play. Guided by our Christian ethos, we emphasise our Christian Values of **ambition, respect, and love**, Hampreston fosters a culture where every child is recognised as a unique and precious individual. The school offers a broad and balanced curriculum enriched by outdoor learning opportunities, including a forest school, clubs and full wraparound care until 6.00pm daily. Our commitment to excellence and individual growth, combined with the support of our village community, makes our school a unique and enriching place for learning and to work.

Our vision is that **we live well together, enjoy our learning, and flourish**, in a school where **faith and everyday life intersect**. This vision is inspired by the teachings of Jesus: "*To love God and to love one another*" (Matthew 22:37-39), and the Parable of the Sower (Matthew 13), which reminds us to grow with care and thought.

We are proud of our open, approachable leadership team who prioritise staff wellbeing and professional development. We understand the importance of work-life balance and strive to create a working environment that is both purposeful and positive. We invest in our team, offering opportunities for training, mentoring, and career progression.

Hampreston First School is in the Greenway Partnership of Hamwic Education Trust (HET); a large, fast-paced multi-academy trust with currently 37 schools across the South Coast: Portsmouth, Southampton, Poole and Dorset. The Greenway Partnership is a multi-academy partnership based in Poole and Dorset. The partnership enables local schools to work together to develop a strong education for all our children.

Role Summary:

Hampreston First School are seeking to appoint a Teaching Assistant with experience of working with pupils with SEND.

This role includes working with pupils during the teaching period and midday sessional break within the school, including both indoor and outdoors areas, ensuring a safe environment is maintained at all times.

To assist the Headteacher & Deputy Headteacher to promote pupils' academic, social and emotional development through the development and implementation of programmes of pupil work and support (individual and group) and in the provision of a stable, caring and supportive learning environment; to enable pupils to achieve their full learning potential and facilitate their personal, academic, social and moral development

Ideally the postholder will have an ELSA qualification and an understanding for the needs of young carers.

More details can be found in the full job description on our website at www.hamprestonfirstschool.com

We are seeking a professional individual who:

- Is a natural multi-tasker with strong organisational and administrative skills
- Has excellent written, communication and interpersonal skills
- Is detail-oriented with a 'right first time' mindset, completing work to a high standard
- Is a self-starter who is motivated to use initiative and has a good attention to detail

What we offer you:

- An opportunity to be part of a collaborative team with a shared vision of excellence
- A real career path in a thriving and respected organisation
- Flexible working approach, where possible
- Excellent training and development programmes and opportunities
- Eligibility to join the Local Government Pension Scheme
- Generous holiday entitlement, increasing with length of service (support staff)
- Access to our benefits portal offering a full range of discounts available through Lifestyle Savings
- Access to Wellbeing Support through our Employee Assistance Programme, this includes free confidential telephone and face to face counselling for employees and family members
- Eligible for a Blue Light card

About Hamwic Education Trust:

HET is fully committed to developing an outstanding workforce. We are a friendly and supportive community of professionals working hard to ensure that our schools are enabling children to grow and develop for the future.

We have talented staff working in leadership, teaching and support roles throughout our schools and committed professionals working in the Managed Services team covering education, safeguarding, HR, IT, finance and estates. This experienced team supports our schools and is responsible for the successful delivery of our multi-academy trust.

As an employer, we support our staff to grow through continuing professional development and there is a range of apprenticeships and other opportunities available throughout the Trust to extend your knowledge, skills and career prospects.

HET celebrates the uniqueness of our pupils, our staff and our schools and we aim for everyone to achieve their full potential through the pathways of opportunities available.

HET recognises that by valuing and promoting equal opportunities in employment for all employees and job applicants and avoiding unlawful discrimination in employment and delivery of services, we will be able to deliver first class education and value the differences our workforce brings to HET.

Application Procedure:

If you would like to discuss the role further, please contact Mr Jamie Plowman, Office Manager by emailing j.plowman@hampreston.dorset.sch.uk to arrange an informal chat or have a tour of the school. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

If you wish to apply for this position, please complete an application form which can be found at [Job vacancies | Careers | Hamwic Education Trust | Multi-academy Trust](#) and return to j.plowman@hampreston.dorset.sch.uk

CV's will only be accepted along with a completed application form.

Please note, we may close the advert prior to the advertised closing date should we have sufficient applications. We strongly encourage prospective applicants to apply as soon as possible.

Hamwic Education Trust (HET) are committed to safeguarding and protecting the welfare of our pupils and we expect all staff and volunteers to share this commitment.

All posts are subject to a safer recruitment process which includes enhanced criminal record and barring checks, scrutiny of work and training history, robust referencing, and other vetting checks. Successful candidates will also be subject to online searches.

Our safeguarding system is underpinned by a range of policies and procedures which encourage and promote safe working practice across HET.

All HET employees are required to undergo continuous professional development to maintain safe working practices and to safeguard our pupils.