



Teaching Assistant – Fixed Term until 31st August 2027 x 2



Wordsworth Primary and Nursery School

Location:	Wordsworth Primary and Nursery School
Contract:	Teaching Assistant – Fixed Term until 31 st August 2027
Hours:	32.5 Hours, 8.30 – 15.30 Mon – Friday, Term Time Only
Salary:	Grade 6 Actual Salary £ 21,739.90 - £23,422.94
Application deadline:	Wednesday 1 st July 2026 at 12 noon
Interview date:	Monday 6 th July 2026
Start Date:	1 st September 2026

Please note, we may close the advert prior to the advertised closing date should we have sufficient applications. We strongly encourage prospective applicants to apply as soon as possible.

Wordsworth Primary School and Nursery is a 'Good' (Ofsted, June 2025) school in the heart of our local community, with 640 children across our 21 classes and Nursery, situated in the Shirley area of West Southampton.

Wordsworth Primary and Nursery School is a happy, caring place where every child is known, valued and encouraged to succeed. At Wordsworth, we believe that **together we nurture individuals, inspire all minds and prepare every learner to thrive**. Our strong values are at the heart of daily life in our school. **Curiosity** inspires a love of learning, **determination** gives us the confidence to keep going, **kindness** helps us care for one another and **communication** helps us build positive relationships. These values are at the heart of all decisions we make.

By being **Ready, Respectful and Safe**, we create a calm, supportive environment where children feel secure, confident and ready to learn. We pride ourselves on working closely with families and celebrating every child's achievement.

We welcome applications from individuals who reflect our diverse community. We are looking for individuals who are aspirational about the learning for all our children and who have high expectations of their outcomes.

As a member of our team, you will have the opportunity to shape learning experiences that are creative, inclusive, and meaningful. We are committed to the professional development and wellbeing of our staff. We offer high-quality training, mentoring, and opportunities for career progression.

Wordsworth Primary is in the Jeffery's Education Partnership of Hamwic Education Trust (HET); a large, fast-paced multi-academy trust with currently 37 schools across the South Coast: Portsmouth, Southampton, Poole and Dorset. The Jeffery's Education Partnership is a network of 7 schools which work together to provide an 'all-through education' experience for children in the Shirley community in Southampton.

Role Summary:

Wordsworth Primary School are seeking to appoint a fixed term teaching assistant.

This is an opportunity to be a part of a forward-thinking school with great career progression. You must have:

- a good understanding of how children learn
- experience of working with children in a classroom environment
- high expectations of achievement and behaviour for all children
- good literacy and numeracy skills (GCSE Math and English Grade C or equivalent)
- a caring, patient manner and good communication skills
- is self-reflective, has a willingness to learn and demonstrates initiative and resilience
- is a team player, able to work closely with teachers and other adults within our school community to ensure the best outcomes for our pupils

We are seeking a professional individual who will be expected to:

- *support the teacher by working with individuals or groups of children to support their learning and development*
- *demonstrate a good understanding of safeguarding practices and confidentiality*
- *establish supportive, caring and secure relationships with the child/ children, promoting respect, self-esteem and a positive, inclusive whole school ethos*
- *contribute to evaluation, review and planning discussions with the teacher, SENCO and other members of the support team*
- *offer a fair and consistent approach to managing behaviour and individual needs in line with school policies and procedures*
- *help, support and motivate the children, clarifying instructions, encouraging independent learning and behaviour and enabling learning targets and outcomes to be achieved*
- *Communicate regularly with parents and with wider agencies.*

What we offer you:

- An opportunity to be part of a collaborative team with a shared vision of excellence
- A real career path in a thriving and respected organisation
- Flexible working approach, where possible
- Wellbeing day (trial for 2025/26)
- Excellent training and development programmes and opportunities
- Eligibility to join the Local Government Pension Scheme / Teacher Pension Scheme
- Generous holiday entitlement, increasing with length of service (support staff)
- Access to our benefits portal offering a full range of discounts available through Lifestyle Savings
- Access to wellbeing support through our Employee Assistance Programme, this includes free confidential telephone and face to face counselling for employees and family members
- Access to financial wellbeing support through a company that provides comprehensive guidance on all things mortgage related
- Eligible for a Blue Light card

About Hamwic Education Trust:

HET is fully committed to developing an outstanding workforce. We are a friendly and supportive community of professionals working hard to ensure that our schools are enabling children to grow and develop for the future.

We have talented staff working in leadership, teaching and support roles throughout our schools and committed professionals working in the Managed Services team covering education, safeguarding, HR, IT, finance and estates. This experienced team supports our schools and is responsible for the successful delivery of our multi-academy trust.

As an employer, we support our staff to grow through continuing professional development and there is a range of apprenticeships and other opportunities available throughout the Trust to extend your knowledge, skills and career prospects.

HET celebrates the uniqueness of our pupils, our staff and our schools and we aim for everyone to achieve their full potential through the pathways of opportunities available.

HET recognises that by valuing and promoting equal opportunities in employment for all employees and job applicants and avoiding unlawful discrimination in employment and delivery of services, we will be able to deliver first class education and value the differences our workforce brings to HET.

Application Procedure:

If you would like to discuss the role further, please contact Nicky Fuller, Operations Manager by emailing nicky.fuller@wordsworthprimary.co.uk to arrange an informal chat or have a tour of the school. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

If you wish to apply for this position, please complete an application form which can be found at [Job vacancies | Careers | Hamwic Education Trust | Multi-academy Trust](#) and return to nicky.fuller@wordsworthprimary.co.uk

CV's will only be accepted along with a completed application form.

Please note, we may close the advert prior to the advertised closing date should we have sufficient applications. We strongly encourage prospective applicants to apply as soon as possible.

Hamwic Education Trust (HET) are committed to safeguarding and protecting the welfare of our pupils and we expect all staff and volunteers to share this commitment.

All posts are subject to a safer recruitment process which includes enhanced criminal record and barring checks, scrutiny of work and training history, robust referencing, and other vetting checks. Successful candidates will also be subject to online searches.

Our safeguarding system is underpinned by a range of policies and procedures which encourage and promote safe working practice across HET.

All HET employees are required to undergo continuous professional development to maintain safe working practices and to safeguard our pupils.