



# Midday Supervisory Assistant

## Sholing Junior School



<b>Location:</b>	Sholing Junior School
<b>Contract:</b>	6 hours per week, <i>term time only (39 weeks per year)</i>
<b>Salary:</b>	Between £3570.51 to £3626.55 per annum (actual) £25614 to £26016 per annum full time equivalent ( <i>if part time role</i> )
<b>Application deadline:</b>	10.07.26 12:00 noon
<b>Interview date:</b>	20.07.26
<b>Start Date:</b>	ASAP

Sholing Junior School is a three-form-entry Junior school catering for children from 7-11 years of age, in the east side of Southampton. We benefit from large open playgrounds, dedicated music room, numerous intervention rooms, and use of the college field during the summer.

Sholing is a special place with its own unique sense of community that creates a warm, happy and caring school. Every child at Sholing Junior is valued as an individual and their talents and strengths are recognised, celebrated and developed further. Learning opportunities at Sholing are rich and varied and whether they are in or out of the classroom, children are given every opportunity to be the very best that they can be.

Our school values of kindness, curiosity and success underpin everything that we do. We have high aspirations of the children, and we nurture and support pupils to achieve academically, socially and emotionally so that they can become confident, caring individuals.

You will be joining a dedicated team that is passionate about making a difference. As a member of our team, you will have the opportunity to shape learning experiences that are creative, inclusive, and meaningful. We are committed to the professional development and wellbeing of our staff. We offer high-quality training, mentoring, and opportunities for career progression.

Sholing Junior is in the Mayflower Partnership of Hamwic Education Trust (HET); a large, fast-paced multi-academy trust with currently 37 schools across the South Coast: Portsmouth, Southampton, Poole and Dorset. The Mayflower Partnership is a multi-academy partnership based in Southampton. The partnership enables local schools to work together to develop a strong education for all our children.

### **Role Summary:**

Sholing Junior School are seeking to appoint a Midday Supervisory Assistant  
This role involves

- To supervise pupils in the dining hall, playground, classroom or other areas of the school as directed;
- To encourage good behaviour and to deal with any problems arising from unruly behaviour or other breaches of the school's disciplinary/behaviour rules, reporting serious issues to senior members of staff;

- To encourage pupils to eat in a socially acceptable manner and to behave sensibly and quietly in the dining area
- To assist with ancillary duties such as clearing up spillages and ensuring that tables are clean and clear;
- To encourage children to play and/or interact with each other safely and sociably;
- To ensure that school security regulations are upheld;
- To provide welfare support to the children in the school. This may include undertaking minor first aid duties (if trained) and assisting children with personal hygiene.

### **We are seeking a professional individual who:**

- Support the aims, values, mission and ethos of the school and participate in a team approach to all aspects of school life.
- Attend and contribute to staff meetings and INSET days as required and identify areas of personal practice and experience to develop.
- Take appropriate responsibility for safeguarding and children's welfare and be aware of confidential issues linked to home/child/teacher/school and keep confidences appropriately.
- Be aware of health and safety issues and act in accordance with the school's Health and Safety Policy

### **What we offer you:**

- An opportunity to be part of a collaborative team with a shared vision of excellence
- A real career path in a thriving and respected organisation
- Flexible working approach, where possible
- Excellent training and development programmes and opportunities
- Eligibility to join the Local Government Pension Scheme / Teacher Pension Scheme
- Generous holiday entitlement, increasing with length of service (support staff)
- Access to our benefits portal offering a full range of discounts available through Lifestyle Savings
- Access to wellbeing support through our Employee Assistance Programme, this includes free confidential telephone and face to face counselling for employees and family members
- Access to financial wellbeing support through a company that provides comprehensive guidance on all things mortgage related
- Eligible for a Blue Light card

### **About Hamwic Education Trust:**

HET is fully committed to developing an outstanding workforce. We are a friendly and supportive community of professionals working hard to ensure that our schools are enabling children to grow and develop for the future.

We have talented staff working in leadership, teaching and support roles throughout our schools and committed professionals working in the Managed Services team covering education, safeguarding, HR, IT, finance and estates. This experienced team supports our schools and is responsible for the successful delivery of our multi-academy trust.

As an employer, we support our staff to grow through continuing professional development and there is a range of apprenticeships and other opportunities available throughout the Trust to extend your knowledge, skills and career prospects.

HET celebrates the uniqueness of our pupils, our staff and our schools and we aim for everyone to achieve their full potential through the pathways of opportunities available.

HET recognises that by valuing and promoting equal opportunities in employment for all employees and job applicants and avoiding unlawful discrimination in employment and delivery of services, we will be able to deliver first class education and value the differences our workforce brings to HET.

### **Application Procedure:**

If you would like to discuss the role further, please contact Liane Taylor, Business Manager by emailing [liane.taylor@sholing-jun.co.uk](mailto:liane.taylor@sholing-jun.co.uk) to arrange an informal chat or have a tour of the school. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

If you wish to apply for this position, please complete an application form which can be found at [Job vacancies | Careers | Hamwic Education Trust | Multi-academy Trust](#) and return to *Liane.Taylor@sholing-jun.co.uk*

**CV's will only be accepted along with a completed application form.**

**Please note, we may close the advert prior to the advertised closing date should we have sufficient applications. We strongly encourage prospective applicants to apply as soon as possible.**

Hamwic Education Trust (HET) are committed to safeguarding and protecting the welfare of our pupils and we expect all staff and volunteers to share this commitment.

All posts are subject to a safer recruitment process which includes enhanced criminal record and barring checks, scrutiny of work and training history, robust referencing, and other vetting checks. Successful candidates will also be subject to online searches.

Our safeguarding system is underpinned by a range of policies and procedures which encourage and promote safe working practice across HET.

All HET employees are required to undergo continuous professional development to maintain safe working practices and to safeguard our pupils.