



Midday Supervisor

Hampreston CE VA First School



Location:	Hampreston CE VA First School
Contract:	5 hours per week, term time only (38 weeks per year) Monday - Friday 12pm – 1pm
Salary:	£2,914 per annum (actual) Grade 2 SCP 3, £25,614 per annum full time equivalent
Application deadline:	Starting to shortlist week beginning Monday 5 th October
Interview date:	TBC October 2026
Start Date:	2 nd November 2026

Hampreston CE VA First School is a small one-form entry school in a rural village setting in Hampreston, near Wimborne in Dorset.

Our school is a true community school with a warmth that permeates our buildings. The family ethos of our school is our great advantage and dovetails perfectly with our Christian distinctiveness. We respect the past and retain some long-standing traditions of this Christian village school, whilst ensuring that every opportunity available in the 21st century is offered to our children with the most up-to-date facilities. We enjoy a close relationship with our local church and the message of the Christian gospel is at the heart of everything we do.

Despite our size, we offer a broad and balanced curriculum, breakfast and after school clubs and a diverse range of activities, including a forest school. Our lovely grounds provide an inspiring setting for outdoor learning and play. Guided by our Christian ethos, we emphasise our Christian Values of **ambition, respect, and love**. At Hampreston, we create a culture where every child is recognised as a unique and precious individual. Our commitment to excellence and individual growth, combined with the support of our village community, makes our school a unique and enriching place for learning and to work.

Our vision is that we live well together, enjoy our learning, and flourish, in a school where faith and everyday life intersect. This vision is inspired by the teachings of Jesus: *"To love God and to love one another"* (Matthew 22:37–39), and the Parable of the Sower (Matthew 13), which reminds us to grow with care and thought.

We are proud of our open, approachable leadership team who prioritise staff wellbeing and professional development. We understand the importance of work-life balance and strive to create a working environment that is both purposeful and positive. We invest in our team, offering opportunities for training, mentoring, and career progression.

Hampreston First School is in the Greenway Partnership of Hamwic Education Trust (HET); a large, fast-paced multi-academy trust with currently 37 schools across the South Coast: Portsmouth, Southampton, Poole and Dorset. The Greenway Partnership is a multi-academy partnership based in Poole and Dorset. The partnership enables local schools to work together to develop a strong education for all our children.

Role Summary:

Hampreston CE VA First School are seeking to appoint a Midday Supervisor to join the busy lunchtime team. The ideal candidate will need to be a good timekeeper, caring and confident when dealing with pupils, a good communicator, calm, organised and be able to work well in a team. If you feel you would like to contribute to a successful, vibrant and happy school community then please contact the school for further information.

We are seeking a professional individual who:

- has a commitment to safeguarding children
- can establish positive expectations of pupils' behaviour and a sensitivity to pupils' personal needs
- has good interpersonal skills
- has discretion and sensitivity
- is able to work under their own initiative
- is a good team player

What we offer you:

- An opportunity to be part of a collaborative team with a shared vision of excellence
- A real career path in a thriving and respected organisation
- Flexible working approach, where possible
- Wellbeing day
- Excellent training and development programmes and opportunities
- Eligibility to join the Local Government Pension Scheme
- Generous holiday entitlement, increasing with length of service (support staff)
- Access to our benefits portal offering a full range of discounts available through Lifestyle Savings
- Access to wellbeing support through our Employee Assistance Programme, this includes free confidential telephone and face to face counselling for employees and family members
- Access to financial wellbeing support through a company that provides comprehensive guidance on all things mortgage related
- Eligible for a Blue Light card

About Hamwic Education Trust:

HET is fully committed to developing an outstanding workforce. We are a friendly and supportive community of professionals working hard to ensure that our schools are enabling children to grow and develop for the future.

We have talented staff working in leadership, teaching and support roles throughout our schools and committed professionals working in the Managed Services team covering education, safeguarding, HR, IT, finance and estates. This experienced team supports our schools and is responsible for the successful delivery of our multi-academy trust.

As an employer, we support our staff to grow through continuing professional development and there is a range of apprenticeships and other opportunities available throughout the Trust to extend your knowledge, skills and career prospects.

HET celebrates the uniqueness of our pupils, our staff and our schools and we aim for everyone to achieve their full potential through the pathways of opportunities available.

HET recognises that by valuing and promoting equal opportunities in employment for all employees and job applicants and avoiding unlawful discrimination in employment and delivery of services, we will be able to deliver first class education and value the differences our workforce brings to HET.

Application Procedure:

If you would like to discuss the role further, please contact Clare I'Anson, HR Shared Services Partner, by emailing c.ianson@hampreston.dorset.sch.uk to arrange an informal chat or have a tour of the school. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

If you wish to apply for this position, please complete an application form which can be found at [Job vacancies | Careers | Hamwic Education Trust | Multi-academy Trust](#) and return to c.ianson@hampreston.dorset.sch.uk

CV's will only be accepted along with a completed application form.

Please note, we may close the advert prior to the advertised closing date should we have sufficient applications. We strongly encourage prospective applicants to apply as soon as possible.

Hamwic Education Trust (HET) are committed to safeguarding and protecting the welfare of our pupils and we expect all staff and volunteers to share this commitment.

All posts are subject to a safer recruitment process which includes enhanced criminal record and barring checks, scrutiny of work and training history, robust referencing, and other vetting checks. Successful candidates will also be subject to online searches.

Our safeguarding system is underpinned by a range of policies and procedures which encourage and promote safe working practice across HET.

All HET employees are required to undergo continuous professional development to maintain safe working practices and to safeguard our pupils.