



Class Teacher/Year Leader

Talbot Primary School



Location:	Talbot Primary School
Contract:	Full-time teacher, permanent
Salary:	MPS/UPS - between £34,068 to £52,835 per annum (actual)
TLR:	TLR 3 for year leader responsibility up to £3,600
Application deadline:	Monday 19 October (midday)
Interview date:	Thursday 22 October
Start Date:	1 January 2027

Talbot Primary School is a large three form entry school in the Wallisdown area of Poole, close to Talbot Heath Nature Reserve, a designated Site of Special Scientific Interest. The school has fantastic facilities and places a strong emphasis on both music and sport. There are over five acres of playing field space, to be utilised for both sports and outdoor learning, alongside a large playground, tennis courts and swimming pool.

Our vision is the children at Talbot will learn the skills and knowledge to lead a successful life. We strive to help children fulfil the characteristics of 'The Talbot Child'. The Talbot Child learns the skills and knowledge needed to lead a successful life.

You will be joining a dedicated team that is passionate about making a difference and committed to nurturing the whole child. As a member of our team, you will have the opportunity to shape learning experiences that are creative, inclusive, and meaningful. We are committed to the professional development and wellbeing of our staff. We offer high-quality training, mentoring, and opportunities for career progression.

Talbot Primary is in the Greenway Partnership of Hamwic Education Trust (HET); a large, fast-paced multi-academy trust with currently 37 schools across the South Coast: Portsmouth, Southampton, Poole and Dorset. The Greenway Partnership is a multi-academy partnership based in Poole and Dorset. The partnership enables local schools to work together to develop a strong education for all our children.

Role Summary:

Talbot Primary School are seeking to appoint a class teacher with year leader responsibilities in Key Stage 1.

As well as undertaking class teacher responsibilities, year leaders must ensure:

- High-quality pedagogy, developed through effective Continued Professional Development and Joint Professional Development.
- A challenging and engaging curriculum.
- Accurate and rigorous use of assessment to improve pupil outcomes.
- Additional support or interventions are provided which meets pupils' needs and accelerate progress.
- They promote the wellbeing of staff and pupils within the year group.
- Equality of provision for all pupils.
- They fully support the implementation of school systems, procedures and initiatives to help to embed them across school.

Establish clear lines of communication between the members of your team and be proactive in speaking to colleagues to resolve issues as they arise. Use your initiative to take steps to improve things both for your team and for the school in general.

We are seeking a professional individual who:

- A high performing trainee teacher with the potential to be an outstanding classroom practitioner, or
- A skilled, inspirational teacher experienced in KS1.
- Able to inspire, motivate and support pupils and achieve outstanding outcomes.
- Engage relational practice with all pupils.
- Ensure equity of provision for all pupils in year group.
- Analyse data and use it effectively to improve standards.
- Passionate about raising and maintaining high standards.
- Liaise successfully with Seniors Leaders.
- Be a great team player.
- A competent and confident communicator.
- Uphold and embed school values and procedures.

What we offer you:

- An opportunity to be part of a collaborative managed services team with a shared vision of excellence
- A real career path in a thriving and respected organisation
- Flexible working approach, where possible
- Excellent training and development programmes and opportunities
- Eligibility to join the Local Government Pension Scheme / Teacher Pension Scheme
- Generous holiday entitlement, increasing with length of service (support staff)
- Access to our benefits portal offering a full range of discounts available through Lifestyle Savings
- Access to wellbeing support through our Employee Assistance Programme, this includes free confidential telephone and face to face counselling for employees and family members
- Access to financial wellbeing support through a company that provides comprehensive guidance on all things mortgage related
- Eligible for a Blue Light card

About Hamwic Education Trust:

HET is fully committed to developing an outstanding workforce. We are a friendly and supportive community of professionals working hard to ensure that our schools are enabling children to grow and develop for the future.

We have talented staff working in leadership, teaching and support roles throughout our schools and committed professionals working in the Managed Services team covering education, safeguarding, HR, IT, finance and estates. This experienced team supports our schools and is responsible for the successful delivery of our multi-academy trust.

As an employer, we support our staff to grow through continuing professional development and there is a range of apprenticeships and other opportunities available throughout the Trust to extend your knowledge, skills and career prospects.

HET celebrates the uniqueness of our pupils, our staff and our schools and we aim for everyone to achieve their full potential through the pathways of opportunities available.

HET recognises that by valuing and promoting equal opportunities in employment for all employees and job applicants and avoiding unlawful discrimination in employment and delivery of services, we will be able to deliver first class education and value the differences our workforce brings to HET.

Application Procedure:

If you would like to discuss the role further, please contact Mrs Curtis by emailing hr@talbot.poole.sch.uk to arrange an informal chat or have a tour of the school. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

If you wish to apply for this position, please complete an application form and return to hr@talbot.poole.sch.uk.

CV's will only be accepted along with a completed application form.

Please note, we may close the advert prior to the advertised closing date should we have sufficient applications. We strongly encourage prospective applicants to apply as soon as possible.

Hamwic Education Trust (HET) are committed to safeguarding and protecting the welfare of our pupils and we expect all staff and volunteers to share this commitment.

All posts are subject to a safer recruitment process which includes enhanced criminal record and barring checks, scrutiny of work and training history, robust referencing, and other vetting checks. Successful candidates will also be subject to online searches.

Our safeguarding system is underpinned by a range of policies and procedures which encourage and promote safe working practice across HET.

All HET employees are required to undergo continuous professional development to maintain safe working practices and to safeguard our pupils.