Fixed Term Lunchtime Supervisor

Springdale First School

Location:	Springdale First School
Contract:	5 hours per week, term time only 38 weeks per year Fixed term until 31st August 2027
Salary:	Grade C, SCP 3-4, actual salary £2,894 to £2,940 per annum £25,614 to £26,016 per annum full time equivalent
Application deadline:	13th November 2026
Interview date:	T.B.C
Start Date:	T.B.C

Springdale First School is an '**outstanding' (Ofsted October 2024)** school, in a beautiful setting, situated in the Broadstone suburb of Poole. We are a two-form entry school for children from Reception to Year 4 (age 4+ to 9+).

Springdale is a child centred, caring school with high aspirations for all. We are outstanding in all areas because of the hard work and enthusiasm from staff, governors and children.

Our motto, "Imagine, Believe, Achieve", reflects our commitment to encouraging creativity, self-belief, and ambition in every child. As a school, we place a strong emphasis on developing confidence and independence in learning, creating a safe and inclusive environment as well as ensuring that we are preparing children for future educational success.

You will be joining a dedicated team that is passionate about making a difference. As a member of our team, you will have the opportunity to shape learning experiences that are creative, inclusive, and meaningful. We are committed to the professional development and wellbeing of our staff. We offer high-quality training, mentoring, and opportunities for career progression.

Springdale First is in the Hillary Partnership of Hamwic Education Trust (HET); a large, fast-paced multi-academy trust with currently 37 schools across the South Coast: Portsmouth, Southampton, Poole and Dorset. The Hillary Partnership is a multi-academy partnership based in Poole and Dorset. This enables us to work closely with other schools, enabling staff to develop alongside other colleagues beyond our school, sharing joint professional development opportunities and leadership networks.

Role Summary:

Springdale First School are seeking to appoint a Lunchtime Supervisor. The ideal candidate will need to be a good timekeeper, caring and confident when dealing with pupils, a good communicator, calm, organised and be able to work well in a team. If you feel you would like to contribute to a successful, vibrant and happy school community then please contact the school for further information.

We are seeking a professional individual who:

- Is able to serve hot meals
- Is able to assist children while they are eating (hot meals or packed lunches)
- Can maintain a calm and orderly environment while children are eating and playing, establishing positive expectations of pupils' behaviour and a sensitivity to pupils' personal needs

- Is able to lead play activities (may be indoors or outdoors)
- Will ensure that children are safe at all times
- Is able to work across all age ranges Reception to Year 4)
- Has a commitment to safeguarding children
- Has good interpersonal skills
- Has discretion and sensitivity
- Is able to work under their own initiative
- Will be a good team player

What we offer you:

- An opportunity to be part of a collaborative team with a shared vision of excellence
- A real career path in a thriving and respected organisation
- Flexible working approach, where possible
- Excellent training and development programmes and opportunities
- Eligibility to join the Local Government Pension Scheme / Teacher Pension Scheme
- Generous holiday entitlement, increasing with length of service (support staff)
- Access to our benefits portal offering a full range of discounts available through Lifestyle Savings
- Access to wellbeing support through our Employee Assistance Programme, this includes free confidential telephone and face to face counselling for employees and family members
- Access to financial wellbeing support through a company that provides comprehensive guidance on all things mortgage related
- Eligible for a Blue Light card

About Hamwic Education Trust:

HET is fully committed to developing an outstanding workforce. We are a friendly and supportive community of professionals working hard to ensure that our schools are enabling children to grow and develop for the future.

We have talented staff working in leadership, teaching and support roles throughout our schools and committed professionals working in the Managed Services team covering education, safeguarding, HR, IT, finance and estates. This experienced team supports our schools and is responsible for the successful delivery of our multi-academy trust.

As an employer, we support our staff to grow through continuing professional development and there is a range of apprenticeships and other opportunities available throughout the Trust to extend your knowledge, skills and career prospects.

HET celebrates the uniqueness of our pupils, our staff and our schools and we aim for everyone to achieve their full potential through the pathways of opportunities available.

HET recognises that by valuing and promoting equal opportunities in employment for all employees and job applicants and avoiding unlawful discrimination in employment and delivery of services, we will be able to deliver first class education and value the differences our workforce brings to HET.

Application Procedure:

If you would like to discuss the role further, please contact Mrs Tamsin Sandford by emailing hr@springdale.poole.sch.uk to arrange an informal chat or have a tour of the school. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

If you wish to apply for this position, please complete an application form which can be found at **Job vacancies | Careers | Hamwic Education Trust | Multi-academy Trust** and return to hr@springdale.poole.sch.uk.

CV's will only be accepted along with a completed application form.

Please note, we may close the advert prior to the advertised closing date should we have sufficient applications. We strongly encourage prospective applicants to apply as soon as possible.

Hamwic Education Trust (HET) are committed to safeguarding and protecting the welfare of our pupils and we expect all staff and volunteers to share this commitment.

All posts are subject to a safer recruitment process which includes enhanced criminal record and barring checks, scrutiny of work and training history, robust referencing, and other vetting checks. Successful candidates will also be subject to online searches.

Our safeguarding system is underpinned by a range of policies and procedures which encourage and promote safe working practice across HET.

All HET employees are required to undergo continuous professional development to maintain safe working practices and to safeguard our pupils.