Nursery Assistant Level 3

32.5 hours or part time opportunities available

Wordsworth Primary and Nursery School

Location:	Wordsworth Primary and Nursery School
Contract:	32.5 Hours (part-time applicants will be considered) Term time only
Salary:	Grade 5 Actual Salary for 32.5 hours £20,592.95 - £22,000.40
Application deadline:	Wednesday 2nd December 2026 at 12 noon
Interview date:	Thursday 10th December 2026
Start Date:	To be confirmed

Wordsworth Primary School and Nursery is a 'Good' (Ofsted, June 2025) school in the heart of our local community, with 600 children across our 20 classes and Nursery, situated in the Shirley area of West Southampton.

Our values Curiosity, Determination, Kindness and Communication are at the heart of our decision-making.

Together we nurture individuals, inspire all minds and prepare every learner to thrive, with 58 different languages spoken. We are incredibly proud of our children and supportive staff team who work together in a friendly and caring way to provide a safe and happy learning environment to give every child the best possible education.

We welcome applications from individuals who reflect our diverse community. We are looking for individuals who are aspirational about the learning of all our children and who have high expectations for their outcomes.

You will be joining a dedicated team that is passionate about making a difference and committed to nurturing the whole child. As a member of our team, you will have the opportunity to shape learning experiences that are creative, inclusive, and meaningful. We are committed to the professional development and wellbeing of our staff. We offer high-quality training, mentoring, and opportunities for career progression.

Wordsworth Primary is in the Jeffery's Education Partnership of Hamwic Education Trust (HET); a large, fast-paced multi-academy trust with currently 37 schools across the South Coast: Portsmouth, Southampton, Poole and Dorset. The Jeffery's Education Partnership is a network of 7 schools which work together to provide an 'all-through education' experience for children in the Shirley community in Southampton.

Role Summary:

Wordsworth Primary and Nursery School are seeking to appoint *a level 3 nursery assistant to support the learning and play activities of the children within our nursery classes in line with the Early years foundation stage statutory framework.*

The successful candidate will participate in the development of our children by providing opportunities and experiences so that we give our children the right foundation for good future progress through school and life.

All about the child

We are seeking a professional individual who:

- *Has experience of working in an early years setting*
- *Holds a relevant Level 3 qualification in Early Years Care and Education*
- *Holds a paediatric level 3 first aid qualification, or will be willing to undertake the required training*
- *Is passionate about working with young people*
- *Is committed to improving learning outcomes for our children*
- *Strong communication skills and a team-oriented mindset.*
- *A commitment to providing high-quality care and education.*

What we offer you:

- An opportunity to be part of a collaborative team with a shared vision of excellence
- A real career path in a thriving and respected organisation
- Flexible working approach, where possible
- Wellbeing day
- Excellent training and development programmes and opportunities
- Eligibility to join the Local Government Pension Scheme / Teacher Pension Scheme
- Generous holiday entitlement, increasing with length of service (support staff)
- Access to our benefits portal offering a full range of discounts available through Lifestyle Savings
- Access to wellbeing support through our Employee Assistance Programme, this includes free confidential telephone and face to face counselling for employees and family members
- Access to financial wellbeing support through a company that provides comprehensive guidance on all things mortgage related
- Eligible for a Blue Light card

About Hamwic Education Trust:

HET is fully committed to developing an outstanding workforce. We are a friendly and supportive community of professionals working hard to ensure that our schools are enabling children to grow and develop for the future.

We have talented staff working in leadership, teaching and support roles throughout our schools and committed professionals working in the Managed Services team covering education, safeguarding, HR, IT, finance and estates. This experienced team supports our schools and is responsible for the successful delivery of our multi-academy trust.

As an employer, we support our staff to grow through continuing professional development and there is a range of apprenticeships and other opportunities available throughout the Trust to extend your knowledge, skills and career prospects.

HET celebrates the uniqueness of our pupils, our staff and our schools and we aim for everyone to achieve their full potential through the pathways of opportunities available.

HET recognises that by valuing and promoting equal opportunities in employment for all employees and job applicants and avoiding unlawful discrimination in employment and delivery of services, we will be able to deliver first class education and value the differences our workforce brings to HET.

Application Procedure:

If you would like to discuss the role further, please contact Nicky Fuller, Operations Manager by emailing nicky.fuller@wordsworthprimary.co.uk to arrange an informal chat or have a tour of the school. Potential

candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

If you wish to apply for this position, please complete an application form which can be found at **Job vacancies | Careers | Hamwic Education Trust | Multi-academy Trust** and return to nicky.fuller@wordsworthprimary.co.uk

CV's will only be accepted along with a completed application form.

Please note, we may close the advert prior to the advertised closing date should we have sufficient applications. We strongly encourage prospective applicants to apply as soon as possible.

Hamwic Education Trust (HET) are committed to safeguarding and protecting the welfare of our pupils and we expect all staff and volunteers to share this commitment.

All posts are subject to a safer recruitment process which includes enhanced criminal record and barring checks, scrutiny of work and training history, robust referencing, and other vetting checks. Successful candidates will also be subject to online searches.

Our safeguarding system is underpinned by a range of policies and procedures which encourage and promote safe working practice across HET.

All HET employees are required to undergo continuous professional development to maintain safe working practices and to safeguard our pupils.