Higher Level Teaching Assistant
Maternity Cover until 31st December 2027

Weston Park Primary & Weston Shore Infant Schools

Location:	Weston Schools Federation
Contract:	37 hours per week (Fixed term until 31/12/2027)
Salary:	Between £28,469 to £32,288 (Actual)
Application deadline:	Monday 23rd November 2026 at midday
Interview date:	Friday 27th November 2026
Start Date:	January 2027

Weston Park Primary and Weston Shore Infant Schools are central to the Weston area of east Southampton and share a clear and ambitious vision for the future: to create endless opportunities for our children.

We are two schools united by one strong, positive staff team. We believe that children thrive when policies are implemented consistently and with care. Our team is passionate about the transformative impact that educators can have on a child's learning and life chances. We want our children to have choices, to follow their passions — and to do that, they first need a great education.

We also believe that working successfully with children and the wider community requires staff who are passionate, positive, and committed. That's why staff well-being is a top priority. We operate as a highly effective team across two sites, and we are proud to offer professional development that is second to none. Our coaching-based approach supports staff in achieving their goals and growing as reflective, skilled practitioners.

If you'd like to join our team, you'll need to be a true team player — open to continuous development, reflective, and committed to high standards for yourself and others. Most importantly, you'll be ready to make a meaningful impact on the lives of children who need us to be fair, consistent, and determined to provide a balanced, inspirational, and progressive learning experience.

We warmly invite you to meet our team, meet our children, and see for yourself the difference we're making — and the difference you could make.

Weston Schools are in the Edwin Jones Partnership of Hamwic Education Trust (HET); a large, fast-paced multi-academy trust with currently 37 schools across the South Coast: Portsmouth, Southampton, Poole and Dorset. The Edwin Jones Partnership is a multi-academy partnership based in Southampton. The partnership enables local schools to work together to develop a strong education for all our children.

Role Summary:

Weston Park and Weston Shore Schools are seeking to appoint a Higher Level Teaching Assistant

Both Weston Park and Weston Shore are high performing schools. Weston Shore has 4 'outstanding' gradings. Weston Park has 5 'strong' judgements as they were seen under different Ofsted frameworks.

We are a passionate, hardworking and dedicated team, who are committed to supporting our children and equipping them with the essential knowledge and skills they need to create endless opportunities in the world. Wellbeing is at the heart of our leadership, and we strive for quality teaching and a healthy work/life balance.

Whilst we are looking to employ a team member for our HLTA team, we have recently been successful in enabling members of our LSA/HLTA team to fill positions as apprentice teachers based at our schools.

We are seeking a professional individual who:

- Has a proven track record of supporting children with a variety of academic, physical, emotional and behavioural needs.
- Is an excellent team player.
- Is creative, committed and inspirational.
- Is able to successfully build positive relationships with children and adults.
- Is dedicated to making a real difference to the lives of children.

What we offer you:

- An opportunity to be part of a collaborative team with a shared vision of excellence
- A real career path in a thriving and respected organisation
- Flexible working approach, where possible
- Excellent training and development programmes and opportunities
- Eligibility to join the Local Government Pension Scheme / Teacher Pension Scheme
- Generous holiday entitlement, increasing with length of service (support staff)
- Access to our benefits portal offering a full range of discounts available through Lifestyle Savings
- Access to wellbeing support through our Employee Assistance Programme, this includes free confidential telephone and face to face counselling for employees and family members
- Access to financial wellbeing support through a company that provides comprehensive guidance on all things mortgage related
- Eligible for a Blue Light card

About Hamwic Education Trust:

HET is fully committed to developing an outstanding workforce. We are a friendly and supportive community of professionals working hard to ensure that our schools are enabling children to grow and develop for the future.

We have talented staff working in leadership, teaching and support roles throughout our schools and committed professionals working in the Managed Services team covering education, safeguarding, HR, IT, finance and estates. This experienced team supports our schools and is responsible for the successful delivery of our multi-academy trust.

As an employer, we support our staff to grow through continuing professional development and there is a range of apprenticeships and other opportunities available throughout the Trust to extend your knowledge, skills and career prospects.

HET celebrates the uniqueness of our pupils, our staff and our schools and we aim for everyone to achieve their full potential through the pathways of opportunities available.

HET recognises that by valuing and promoting equal opportunities in employment for all employees and job applicants and avoiding unlawful discrimination in employment and delivery of services, we will be able to deliver first class education and value the differences our workforce brings to HET.

Application Procedure:

If you would like to discuss the role further, please contact Tasha Coleman by emailing recruitment@westonschoolsfederation.co.uk to arrange an informal chat or have a tour of the school. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

If you wish to apply for this position, please complete an application form which can be found at **Job vacancies | Careers | Hamwic Education Trust | Multi-academy Trust** and return to recruitment@westonschoolsfederation.co.uk

CV's will only be accepted along with a completed application form.

Please note, we may close the advert prior to the advertised closing date should we have sufficient applications. We strongly encourage prospective applicants to apply as soon as possible.

Hamwic Education Trust (HET) are committed to safeguarding and protecting the welfare of our pupils and we expect all staff and volunteers to share this commitment.

All posts are subject to a safer recruitment process which includes enhanced criminal record and barring checks, scrutiny of work and training history, robust referencing, and other vetting checks. Successful candidates will also be subject to online searches.

Our safeguarding system is underpinned by a range of policies and procedures which encourage and promote safe working practice across HET.

All HET employees are required to undergo continuous professional development to maintain safe working practices and to safeguard our pupils.