Maths Teacher

Weston Secondary School

Location:	Weston Secondary School
Contract:	32.5 hours per week, 52 weeks per year
Salary:	Between £32,916 to £51,048 per annum (actual)
Application deadline:	30th November 2026 at 12pm
Interview date:	Week commencing 7 December 2026
Start Date:	Easter 2027 (or sooner 22/2/27)

Weston Secondary School is a thriving academy with big ambitions for 11-16-year-olds, in the heart of Weston community in the east part of Southampton.

We are a dedicated and forward-thinking school where each student's academic achievement and personal development are important. Our motto, Celebrating Diversity, Nurturing Talent and Inspiring Achievement, supported by our values, of Aspire, Believe, and Achieve, reflects our intent as a school for all our students.

Weston is a rapidly improving school which provides a safe environment for students to learn, develop and succeed. Over the past couple of years, we have invested significantly in the school's buildings, including a new library and a state-of-the-art sports hall. Our aim is to provide the best learning environment for our students enabling them to flourish.

Our team of talented staff are passionate, inspirational and student focused. If you'd like to join our team, you will need to be a true team player, reflective and committed to high standards for yourself and others. Most importantly, you'll be ready to make a meaningful impact on the lives of students who need us to be fair, consistent, and determined to provide a balanced, inspirational, and progressive learning experience.

Weston Secondary is in the Edwin Jones Partnership of Hamwic Education Trust (HET); a large, fast-paced multi-academy trust with currently 37 schools across the South Coast: Portsmouth, Southampton, Poole and Dorset. The Edwin Jones Partnership is a multi-academy partnership based in Southampton. The partnership enables local schools to work together to develop a strong education for all our children.

Role Summary:

Weston Secondary School are seeking to appoint a Maths Teacher.
This role involves delivering high-quality mathematics lessons across Key Stages 3 and 4, inspiring students to develop confidence and proficiency in mathematics. The successful candidate will plan and deliver engaging lessons, assess and monitor student progress, contribute to curriculum development, and support students to achieve their full potential. The role also includes pastoral responsibilities, working collaboratively with colleagues, parents, and external stakeholders to promote outstanding educational outcomes and a positive learning environment.

We are seeking a professional individual who:

- *Has strong subject knowledge in Mathematics and a passion for teaching and learning*
- *Is committed to raising attainment and achieving excellent outcomes for all students*
- *Can deliver engaging, challenging, and inclusive lessons that inspire a love of mathematics*

- *Has excellent classroom management skills and high expectations of student behaviour and achievement*
- *Possesses strong organisational and time-management skills, with the ability to plan and prioritise effectively*
- *Has excellent communication and interpersonal skills and can build positive relationships with students, colleagues, parents, and carers*
- *Is reflective, resilient, and committed to continuous professional development*
- *Can effectively assess, monitor, and track student progress, using data to inform teaching and intervention strategies*
- *Is a team player who can contribute positively to the wider life of the school and the continued development of the Mathematics department*
- *Demonstrates a commitment to safeguarding and promoting the welfare of children and young people*

What we offer you:

- An opportunity to be part of a collaborative managed services team with a shared vision of excellence
- A real career path in a thriving and respected organisation
- Flexible working approach, where possible
- Excellent training and development programmes and opportunities
- Eligibility to join the Teacher Pension Scheme
- Generous holiday entitlement, increasing with length of service (support staff)
- Access to our benefits portal offering a full range of discounts available through Lifestyle Savings
- Access to wellbeing support through our Employee Assistance Programme, this includes free confidential telephone and face to face counselling for employees and family members
- Access to financial wellbeing support through a company that provides comprehensive guidance on all things mortgage related
- Eligible for a Blue Light card

About Hamwic Education Trust:

HET is fully committed to developing an outstanding workforce. We are a friendly and supportive community of professionals working hard to ensure that our schools are enabling children to grow and develop for the future.

We have talented staff working in leadership, teaching and support roles throughout our schools and committed professionals working in the Managed Services team covering education, safeguarding, HR, IT, finance and estates. This experienced team supports our schools and is responsible for the successful delivery of our multi-academy trust.

As an employer, we support our staff to grow through continuing professional development and there is a range of apprenticeships and other opportunities available throughout the Trust to extend your knowledge, skills and career prospects.

HET celebrates the uniqueness of our pupils, our staff and our schools and we aim for everyone to achieve their full potential through the pathways of opportunities available.

HET recognises that by valuing and promoting equal opportunities in employment for all employees and job applicants and avoiding unlawful discrimination in employment and delivery of services, we will be able to deliver first class education and value the differences our workforce brings to HET.

Application Procedure:

If you would like to discuss the role further, please contact HR by emailing HR@westonscondary.co.uk to arrange an informal chat or have a tour of the school. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

If you wish to apply for this position, please complete an application form which can be found at **Job vacancies | Careers | Hamwic Education Trust | Multi-academy Trust** and return to HR@westonsecondary.co.uk

CV's will only be accepted along with a completed application form.

Please note, we may close the advert prior to the advertised closing date should we have sufficient applications. We strongly encourage prospective applicants to apply as soon as possible.

Hamwic Education Trust (HET) are committed to safeguarding and protecting the welfare of our pupils and we expect all staff and volunteers to share this commitment.

All posts are subject to a safer recruitment process which includes enhanced criminal record and barring checks, scrutiny of work and training history, robust referencing, and other vetting checks. Successful candidates will also be subject to online searches.

Our safeguarding system is underpinned by a range of policies and procedures which encourage and promote safe working practice across HET.

All HET employees are required to undergo continuous professional development to maintain safe working practices and to safeguard our pupils.