## Our Commitment to Sustainability

At Hamwic Education Trust, we believe that every action we take today shapes the world our students will inherit tomorrow. As a responsible education provider, we are committed to protecting the environment and championing sustainability across all aspects of our Trust.

Our journey is driven by collaboration, innovation and a shared sense of responsibility. From improving the efficiency of our buildings and reducing our carbon footprint, to empowering our students and communities with the knowledge and skills to live more sustainably, we are embedding environmental awareness into everything we do.

We are proud of the steps we have taken so far and recognise that this is an ongoing journey. By working together, we aim to create a more sustainable future for all.

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## Our Key Focus Areas

### Academies and Buildings
We are committed to reducing the environmental impact of our construction and refurbishment projects, while ensuring all Trust buildings operate as efficiently and sustainably as possible.

### Communication
We provide opportunities for staff, students and the wider community to develop and share knowledge, skills and experiences, enabling everyone to actively contribute to our sustainability goals.

**Education, Students, Staff and Community**
We aim to raise awareness of environmental issues and equip our students, staff and communities with the knowledge and skills needed to make informed, sustainable lifestyle choices. All schools have a climate action plan in place

**Energy and Water**
We are working to conserve water through efficient management and to reduce energy consumption and carbon emissions, with the long-term ambition of achieving carbon neutrality.

**IT**
We strive to minimise the environmental impact of our IT infrastructure across the organisation through more sustainable practices and technologies.

**Procurement**
We seek to positively influence our suppliers by prioritising sustainable goods and services, ensuring environmental considerations are embedded in our purchasing decisions.

**Waste and Recycling**
We are committed to minimising waste across our schools through a focus on reduction, reuse and recycling, alongside more effective waste management practices.

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**Upcoming Initiatives**

We continue to build on our progress through a number of planned and completed initiatives, including:

- Completion to LED lighting across all schools
- Conducting waste audits to support improved recycling and reduced waste, moving towards a more circular approach
- Rolling out electric vehicle (EV) charging infrastructure
- We host a yearly Climate Action Conference for all our schools
- Organising Trust-wide “Lights Out” / “Go Green” days
- Forest schools and outdoor learning taking place, to bring an awareness of sustainability to the forefront of our education, not only in our taught curriculum but around school, in our extra-curricular activities and general ethos.
- To ensure all sites, buildings and operations across the Trust are as sustainable as possible. We will do this for example by replacing all roofs with

a single point guaranteed waterproof and insulated roof system. Single glazed crittle and wooden windows will be replaced with double glazed units to improve heat loss and guaranteed greater insulation.

- Upgrades to heating systems and boilers/controls continue to be rolled out yearly